

BOARD OF COOPERATIVE EDUCATIONAL SERVICES
Hamilton-Fulton-Montgomery Counties
Johnstown, NY 12095

DATE June 28, 2023

PLACE HFM BOCES Board Room

KIND OF MEETING Regular Meeting

MEMBERS PRESENT Harry Brooks, Carmen Caraco, Rebecca Cozzocrea
John DeValve, Jean LaPorta, Matt Sullivan and
Kathryn Zajicek

OTHERS PRESENT David Ziskin, District Superintendent; Jay
DeTraglia, Assistant Superintendent; Aaron
Bochniak, Assistant Superintendent; Kathi
Lewis, School Business Official; William
Bordak, HR Director; Carolyn Wilcox, HFM Board
Member elect and Christine Eaton, Clerk

CALL TO ORDER Harry Brooks called the meeting to order at
5:01 p.m.

APPROVAL OF AGENDA John DeValve made a motion, seconded by Jean
LaPorta and unanimously carried to waive the
48-hour notice and approve the agenda as
presented and add or remove any items
introduced by unanimous vote.

EXECUTIVE SESSION At 5:01 p.m. Matt Sullivan made a motion to go
into executive session for the purpose of
discussing collective negotiations pertaining
to the Administrators Association pursuant to
Article 14 of the Civil Service Law. This
motion was seconded by John DeValve and
unanimously carried.

RETURN TO OPEN At 5:53 p.m. John DeValve made a motion to
SESSION return to open session. This motion was
seconded by Kathryn Zajicek and unanimously
carried.

APPROVAL OF MINUTES Carmen Caraco made a motion, seconded by
Jean Laporta to approve the minutes of the may
31, 2023 Regular Board meeting and the June 14,
2023 Special Board Meeting. This motion was
unanimously carried.

2	Porter, Michael** *	Instructional Support Services in Professional Learning / Instructional Coach	1.0 (10 months + 30 days)*	Instructional Services	7/1/2023	6/30/2026	Social Studies 7-12, Professional	Schedule D, Step 23 (prorated)
3	Welch, Jaclyn	General Special Education/ Special Education Teacher	1	Special Education	9/1/2023	8/31/2027	Students with Disabilities (Grades 1-6), Transitional B**	Schedule D, Step 3 (prorated)

*Original appointment 2/15/2023 amended to add 30 summer days

**Appointment contingent upon successful completion of all requirements for certification

***Reduced probationary period of three (3) years as a result of tenure granted in previous NYS school district and demonstration of proficiency pursuant to Education Law §3012-d in final year of service in such other school district

Tenure Appointments:

Upon the recommendation of the District Superintendent, the Board of Education hereby tentatively grants the following instructional tenure in the indicated tenure area contingent upon successful completion of the probationary term.

NONE

C. Temporary Appointments

Item	Name	Position Title	FTE	Assignment	Start Date	End Date	Certification	Salary
1	Colinas, Gail	Adult Education/ Case Manager	Up to 200 additional hours	ALCE	7/1/2023	6/30/2024	English 7-12, ACCE: Literacy & GED Preparation Instructor	Based on hourly rate*
2	Colinas, Gail	Adult Education/ Case Manager	1.0	ALCE	9/1/2023	6/30/2024	English 7-12, ACCE: Literacy & GED Preparation Instructor	Schedule D, Step 17
3	Malagisi, Lisa	Adult Education/ Case Manager	Up to 200 additional hours	ALCE	7/1/2023	6/30/2024	Social Studies 7-12, Permanent	Based on hourly rate*
4	Malagisi, Lisa	Adult Education/ Case Manager	1.0	ALCE	9/1/2023	6/30/2024	Social Studies 7-12, Permanent	Schedule D, Step 32

5	Ross, Shirley	Adult Education/ Case Manager	Up to 200 additional hours	ALCE	7/1/2023	6/30/2024	ACCE: Job Skills Training Instructor	Based on hourly rate*
6	Ross, Shirley	Adult Education/ Case Manager	1.0	ALCE	9/1/2023	6/30/2024	ACCE: Job Skills Training Instructor	Schedule C, Step 3
7	Snell, Tracie	Adult Education/ Case Manager	Up to 100 additional hours	ALCE	7/1/2023	6/30/2024	Social Studies 7-12, Business and Marketing	Based on hourly rate*
8	Snell, Tracie	Adult Education/ Case Manager	1.0	ALCE	9/1/2023	6/30/2024	Social Studies 7-12, Business and Marketing	Schedule D, Step 5
9	Ackermann, John	Curriculum Writing - CTE	Up to 50 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
10	Andrews, Michael	Curriculum Writing - CTE	Up to 200 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
11	Berberich, Tamara	Curriculum Writing - CTE	Up to 100 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
12	Berberich, Tamara	Instructional Coach	0.6	CTE	9/1/2023	6/30/2024	Special Education, Permanent	\$42,000.00
13	Boyer, Frances	Curriculum Writing - CTE	Up to 150 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
14	Boyer, Frances	Instructional Coach	0.8	CTE	9/1/2023	6/30/2024	Reading Teacher, Permanent	\$56,000.00
15	Bucenec, Erika	Curriculum Writing - CTE	Up to 75 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
16	Cancio, Adam	Curriculum Writing - CTE	Up to 125 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
17	Carrico, Zachary	Curriculum Writing - CTE	Up to 50 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
18	Charpentier, Valerie	Curriculum Writing - CTE	Up to 50 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
19	Davis, Thomas	Curriculum Writing - CTE	Up to 50 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
20	Davis, Thomas	CTE CCA Advisor	Stipend	CTE	9/1/2023	6/30/2024	n/a	Per Article 20 of the BTA Contract

21	Derwin, Steve	Curriculum Writing - CTE	Up to 50 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
22	Di Tata, Jo Marie	Technology Coach	Up to 375 hours	CTE	7/1/2023	6/30/2024	School Media Specialist (Library), Permanent	\$40.00/hour
23	DiMezza, Thomas	Curriculum Writing - CTE	Up to 75 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
24	Dunn, Catherine	Special Education Teacher	0.6	CTE	9/1/2023	6/30/2024	Special Education, Permanent	\$42,000.00
25	Dunn, Catherine,	Curriculum Writing - CTE	Up to 100 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
26	England, Ryan	Curriculum Writing - CTE	Up to 150 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
27	England, Ryan	National Technical Honor Society Advisor	Stipend	CTE	9/1/2023	6/30/2024	n/a	Per Article 20 of the BTA Contract
28	England, Ryan	CTC Work Based Learning Advisor	Stipend	CTE	9/1/2023	6/30/2024	n/a	Per Article 20 of the BTA Contract
29	Flint, Christopher	Curriculum Writing - CTE	Up to 50 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
30	Garrison, Karen	Curriculum Writing - CTE	Up to 300 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
31	Garrison, Karen	Yearbook Advisor	Stipend	CTE	9/1/2023	6/30/2024	n/a	Per Article 20 of the BTA Contract
32	Harper, Todd	Curriculum Writing - CTE	Up to 75 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
33	Harper, Todd	CTC Culinary Arts Advisor	Stipend	CTE	9/1/2023	6/30/2024	n/a	Per Article 20 of the BTA Contract
34	Hillabrandt, Jason	Curriculum Writing - CTE	Up to 275 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
35	Kakavelos, Charis	DASA Coordinator	Stipend	CTE	9/1/2023	6/30/2024	n/a	Per Article 20 of the BTA Contract
36	Lucas, Donald	Curriculum Writing - CTE	Up to 50 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour

37	Mahon, Sean	Curriculum Writing - CTE	Up to 50 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
38	Mahon, Sean	CTC Employability Profiles Advisor	Stipend	CTE	9/1/2023	6/30/2024	n/a	Per Article 20 of the BTA Contract
39	Malatino, Michael	Curriculum Writing - CTE	Up to 300 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
40	Malatino, Michael	Criminal Justice Teacher	0.5	CTE	9/1/2023	6/30/2024	Law Enforcement Services 7-12, Transitional A (Pending)*	\$27,535.50
41	Mead, Julie	Curriculum Writing - CTE	Up to 50 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
42	Nethaway, Thomas	Curriculum Writing - CTE	Up to 300 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
43	Nethaway, Thomas	Criminal Justice Teacher	0.5	CTE	9/1/2023	6/30/2024	Law Enforcement Services 7-12, Transitional A	\$30,817.00
44	Newkirk, Craig	Curriculum Writing - CTE	Up to 50 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
45	Peck, Dayna	Curriculum Writing - CTE	Up to 300 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
46	Santelli, Richard	Curriculum Writing - CTE	Up to 50 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
47	Santelli, Richard	New Visions Education Teacher	0.6	CTE	9/1/2023	6/30/2024	Nursery, Kindergarten & Grades 1-6, Permanent and School District Administrator Permanent	\$43,404.00
48	Schuyler, Philip	Technology Coach	Up to 500 hours	CTE	7/1/2023	6/30/2024	Media Communications 7-12, Professional	\$40.00/hour
49	Subik, Victoria	Curriculum Writing - CTE	Up to 75 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
50	Traver, Frederick	Curriculum Writing - CTE	Up to 50 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour

51	Traver, Frederick	Integrated Math Teacher	1.0	CTE	9/1/2023	6/30/2024	Mathematics 7-12, Permanent	\$70,000.00
52	Tuppen, Meredith	Curriculum Writing - CTE	Up to 75 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
53	Wood, Joanne	Curriculum Writing - CTE	Up to 50 hours	CTE	7/1/2023	6/30/2024	n/a	\$25.00/hour
54	Beatty, Michael	Substitute Interviewer	Pro Re Nata	Human Resources	7/1/2023	6/30/2024	School District Administrator, Permanent	\$40.00/hour
55	Clapper, Ernest	Substitute Interviewer	Pro Re Nata	Human Resources	7/1/2023	6/30/2024	School District Administrator/Supervisor, Permanent	\$40.00/hour
56	Decker, Donna	Substitute Interviewer	Pro Re Nata	Human Resources	7/1/2023	6/30/2024	School District Administrator, Permanent	\$40.00/hour
57	Pietro, Christine	Substitute Interviewer	Pro Re Nata	Human Resources	7/1/2023	6/30/2024	School District Administrator, Permanent	\$40.00/hour
58	Santelli, Richard	Substitute Interviewer	Pro Re Nata	Human Resources	7/1/2023	6/30/2024	School District Administrator, Permanent	\$40.00/hour
59	Sullivan, Katherine	Substitute Interviewer	Pro Re Nata	Human Resources	7/1/2023	6/30/2024	School District Administrator, Permanent	\$40.00/hour

*Appointment contingent upon successful completion of all requirements for certification

**Salary/Rate for this period is based upon each employee's hourly or per diem rate per their collective bargaining agreement.

D. Leave Replacements

NONE

E. Substitutes (Certified)

Item	Name	Position Title	FTE	Assignment	Start Date	End Date	Certification	Salary
1	Bielli, Cheryl	Substitute Teacher, Certified (Retired)	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Visual Arts, Professional	Per diem*

2	Bowley, Roger	Substitute Teacher, Certified (Retired)	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Nursery, Kindergarten & Grades 1-6, Permanent and Social Studies 7-12, Permanent	Per diem*
3	Finley, David	Substitute Teacher, Certified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	English 7-12 Permanent	Per diem*
4	Hoefs, Kenneth	Substitute Teacher, Certified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Physical Education, Permanent and Health Education, Permanent	Per diem*
5	Kovian, Theresa	Substitute Teacher, Certified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Speech and Hearing Handicapped, Permanent	Per diem*
6	Peconie, Ann	Substitute Teacher, Certified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	School Attendance Teacher, Permanent and School Counselor, Permanent	Per diem*
7	Pietro, Christine	Substitute Teacher, Certified (Retired)	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	School Counselor, Permanent	Per diem*
8	Riccio, Michela	Substitute Teacher, Certified (Retired)	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Special Education, Permanent	Per diem*
9	Schilling, Mary	Substitute Teacher, Certified (Retired)	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Pre Kindergarten, Kindergarten And Grades 1-6, Permanent	Per diem*
10	Sollecito-Campos, Diane	Substitute Teacher, Certified (Retired)	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Health, Permanent	Per diem*
11	Springer, Katrina	Substitute Teacher, Certified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Mathematics 7-12, Permanent	Per diem*

*Hourly or per diem substitute rate as established by the Board of Education

F. Substitutes (Uncertified)

Item	Name	Position Title	FTE	Assignment	Start Date	End Date	Salary
1	Alicea, Kiara	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
2	Allen, Gary	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
3	Amsinger, David	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
4	Andersen, Myles	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
5	Andujar, Amy	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
6	Araujo, Kristi	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
7	Avery, M. Gary	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
8	Barkevich, Amelia	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
9	Bates, Chelsi	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
10	Becker, Shanna	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
11	Bentley, Brian	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
12	Biviano, Anthony	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
13	Brackett, Cassandra	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
14	Brittain, Laura	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
15	Bryant, Garrison	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*

16	Button, Krystle	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
17	Button, Margaret	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
18	Centi, Kristie	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
19	Champaign-Weldon, Tamieria	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
20	Cox, Edward	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
21	Davis, Flint	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
22	Deanda, Amanda	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
23	Delorenzo - Bochenek, Kayla	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
24	Demitrasz ek Jr., Anthony	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
25	Dewaal-Malefy, Grace	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
26	Dolly Jr, Matthew	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
27	Eagan, Michaela	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
28	Ellis, Sarah	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
29	Fedullo, Elena	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
30	Fedullo, Louis A	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
31	Fedullo, Louis C	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*

32	Finn, Catherine	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
33	Fisher, Destiny	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
34	Foggia, Philip	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
35	Gilston, John	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
36	Gogis, Krista	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
37	Gonzalez, Blanca	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
38	Gunderse n, Elizabeth	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
39	Gustowt, Mary Ann	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
40	Hart, Lori	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
41	Hastings, Michael	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
42	Hazzard, Ellen	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
43	Healy, Madison	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
44	Hernigle Jr., Frank	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
45	Hotaling, Molly	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
46	House-Quinn, Cynthia	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
47	Jackson, Kenneth	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*

48	Jobin, Regan	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
49	Keehan, Jennifer	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
50	Klang, David	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
51	Koniszewski, Thandekile	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
52	Lalonde, Rebecca	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
53	Laraway, Jamie	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
54	Malinoski, Christina	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
55	Marciniak, Michael	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
56	Mead, Stasya	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
57	Meola, Anthony	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
58	Miller, Deborah	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
59	Minicki, Tamara	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
60	Moller, Westmore	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
61	More, Christian	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
62	Natoli, Christopher	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
63	Palczak, Gregory	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*

64	Paris, John	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
65	Philbrook, Roy	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
66	Polidore, Ashley	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
67	Raco, Ronald	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
68	Rodriguez, Alexander	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
69	Rush, Elise	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
70	Sa Ivagni, Jenna	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
71	Sameti, Afssannee h	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
72	Sams, Debbie	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
73	Savage, Diane	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
74	Schmidt, Samantha	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
75	Seelow, Nicole	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
76	Seelow, Sarah	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
77	Sheldon, Michele	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
78	Simek, Thomas	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
79	Simonsen, Kelly	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*

80	Sluti, Jodi	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
81	Smith, Maddison	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
82	Tevis-Finn, Julie	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
83	VanRenselaar, Kirstin	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
84	Vanwie, Bernadette	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
85	Veit, Jennifer	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
86	Wood, Sarah	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
87	Yacobucci, Jaclyn	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*
88	Zielinski, Megan	Substitute Teacher, Uncertified	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Per diem*

*Hourly or per diem substitute rate as established by the Board of Education

G. Leaves (Unpaid)

NONE

Leaves (FMLA)*

Item	Name	Position Title	Assignment	Date(s)
1	Hisert, Joyner, Holly	School Psychologist	Special Education	5/26/2023 - 5/25/2024 (intermittent)

*Time off constitutes use of employee’s leave accruals and, once exhausted, unpaid leave time

H. Resignations

Item	Name	Position	Assignment	Effective Date
1	Bronski, Justyna	Teacher on Special Assignment (Instructional Coach)	Instructional Services	6/30/2023
2	Cole, Adam	Math Teacher	Adirondack Academy	8/31/2023

3	Hayner, Jessica	School Counselor	Special Education	8/28/2023
4	Thomarie, Dylan	Teacher on Special Assignment (Instructional Coach)	Instructional Services	6/30/2023

I. Layoffs
NONE

J. Recalls
NONE

K. Terminations
NONE

L. Retirements

Item	Name	Position	Assignment	Effective Date
1	Hatcher, Barbara	Teacher	Special Education	7/3/2023

M. Summer (Temporary) Appointments

Item	Name	Service Area	Effort	Assignment	Start Date	End Date	Salary/Rate
1	Brown, Russell	Program Team Participation	Up to 30 hours	ADK	7/17/2023	8/31/2023	\$25.00/hour
2	Ducharme, Caitlin	Program Team Participation	Up to 30 hours	ADK	7/17/2023	8/31/2023	\$25.00/hour
3	Noel, Richard	Program Team Participation	Up to 30 hours	ADK	7/17/2023	8/31/2023	\$25.00/hour
4	Boyer, Frances	Program Team Participation	Up to 30 hours	CTE	7/17/2023	8/31/2023	\$25.00/hour
5	Daly, Kathleen	Program Team Participation	Up to 30 hours	CTE	7/17/2023	8/31/2023	\$25.00/hour
6	England, Ryan	Program Team Participation	Up to 30 hours	CTE	7/17/2023	8/31/2023	\$25.00/hour
7	Daly, Kathleen	Summer Work	Up to 20 days	CTE	7/1/2023	8/31/2023	Based on per diem rate*
8	Fedullo, Aimee	Summer Work	Up to 50 hours	CTE	7/1/2023	8/31/2023	Based on hourly rate*
9	Kakavelos, Charis	Summer Work	Up to 20 days	CTE	7/1/2023	8/31/2023	Based on per diem rate*
10	Ducharme, Caitlin	Art Teacher	0.4	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*

11	Rodriguez, Justine	Music Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,328.22
12	Agard, Maryerin	Occupational Therapist	0.6	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
13	Bonanno, Adrienne	Occupational Therapist	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
14	Frees, Linda	Occupational Therapist	0.4	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
15	Lott, John	Occupational Therapist	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
16	Pavlus, Brett	Occupational Therapist	0.6	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
17	Kirk, Troy	Phys. Ed. Teacher	0.6	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
18	Mahon, Elizabeth	Physical Therapist	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
19	Westfall, Kaitlyn	Physical Therapist	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
20	Brown, Lisa	School Counselor	0.6	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
21	Figuroa, Andrea	School Counselor	0.6	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
22	Hayner, Jessica	School Counselor	0.4	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
23	Bazan, Heather	School Nurse	Up to 6 days	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
24	Memrick, Trisha	School Nurse	Up to 6 days	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
25	Wemple, Amanda	School Nurse	0.8	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
26	Bobbette, Joan	School Psychologist	0.4	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
27	Hisert-Joyner, Holly	School Psychologist	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
28	Lozier, Lauren	School Psychologist	1.0	Extended School Year	7/3/2023	8/14/2023	\$7,262.47
29	Hoyt, Shelley	Social Worker	0.6	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
30	Rulison, Molly	Social Worker	1.0	Extended School Year	7/3/2023	7/21/2023	Based on per diem rate*
31	Young, Killian	Social Worker	0.6	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
32	Cacciari, Pam	Special Ed. Teacher	1.0	Extended School Year	7/3/2023	7/28/2023	Based on per diem rate*
33	Daly, Alison	Special Ed. Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
34	Giblin, Toni	Special Ed. Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*

35	Gleeson, John	Special Ed. Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
36	LaFountain, Cody	Special Ed. Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
37	Murphy, Daniella	Special Ed. Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
38	Neri, Annamarie	Special Ed. Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
39	Petrie, Shannon	Special Ed. Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
40	Quickenton, Sandra	Special Ed. Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
41	Remington, Kimberly	Special Ed. Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
42	Winchell, Lynda	Special Ed. Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
43	Argersinger, Shannon	Speech Therapist	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
44	Bailey, Sarah	Speech Therapist	1.0	Extended School Year	7/3/2023	8/14/2023	\$6,780.45
45	Brown, Eleanor	Speech Therapist	1.0	Extended School Year	7/3/2023	8/14/2023	\$14,262.57
46	Brown, Michelle	Speech Therapist	1.0	Extended School Year	7/3/2023	7/21/2023	Based on per diem rate*
47	Chace, Alexandria	Speech Therapist	0.8	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
48	Glassett, Morgan	Speech Therapist	0.4	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
49	Mirando, Patricia	Speech Therapist	0.8	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
50	Edwards, Karen	Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	\$10,850.00
51	Fuentes, Barbara	Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	\$5,425.00
52	McLaughlin, Andrea	Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	\$6,510.00
53	Wittemeyer, Pamela	Teacher	1.0	Extended School Year	7/3/2023	8/14/2023	\$10,850.00
54	Sherman, Matthew	Program Team Participation	Up to 30 hours	PTECH	7/17/2023	8/31/2023	\$25.00/hour
55	Stark, Vanessa	Program Team Participation	Up to 30 hours	PTECH	7/17/2023	8/31/2023	\$25.00/hour
56	Van Slyke, Taylor	Program Team Participation	Up to 30 hours	PTECH	7/17/2023	8/31/2023	\$25.00/hour

57	Goderie, Anna	Project Based Learning / Instructional Coach	Not to exceed 20 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
58	Abel, Kimberly	Summer Bridge Program	Not to exceed 5 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
59	Barkevich, Sandra	Summer Bridge Program	Not to exceed 5 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
60	Gigler, Jessica	Summer Bridge Program	Not to exceed 5 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
61	Goderie, Anna	Summer Bridge Program	Not to exceed 5 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
62	Huang, Ping	Summer Bridge Program	Not to exceed 5 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
63	Mang, Kasey	Summer Bridge Program	Not to exceed 5 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
64	McGill, Melissa	Summer Bridge Program	Not to exceed 5 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
65	Murphy, Cristin	Summer Bridge Program	Not to exceed 5 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
66	Somerville-Braun, Nathanael	Summer Bridge Program	Not to exceed 5 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
67	Stark, Vanessa	Summer Bridge Program	Not to exceed 5 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
68	Warren, Allyson	Summer Bridge Program	Not to exceed 5 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
69	Barkevich, Sandra	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour
70	Brode, Jacob	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour
71	Chatham, Eric	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour
72	Denney, Kayleigh	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour
73	Gigler, Jessica	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour

74	Goderie, Anna	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour
75	Huang, Ping	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour
76	Mang, Kasey	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour
77	McGill, Melissa	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour
78	Murphy, Cristin	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour
79	Napolitano, Karen	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour
80	Schuyler, Rodney	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour
81	Somerville-Braun, Nathanael	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour
82	Stark, Vanessa	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour
83	Warren, Allyson	Summer Curriculum Work	Up to 50 hours	PTECH	7/1/2023	8/31/2023	\$25.00/hour
84	Gargiulo, Lisa	Summer Work	Not to exceed 2 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
85	Hehl, Cassandra	Summer Work	Not to exceed 20 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
86	Sherman, Matthew	Summer Work	Not to exceed 20 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
87	Sponnable, Jennifer	Summer Work	Not to exceed 20 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
88	VanSlyke-Sahler, Taylor	Summer Work	Not to exceed 20 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
89	Baldizon, Alyssa	Regents Exam Proctor/Score r	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
90	Baldizon, Arlene	Regents Exam Proctor/Score r	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour

91	Baldizon, Jared	Regents Exam Proctor/Score r	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
92	Burgraf, Brittny	Regents Exam Proctor/Score r	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
93	Docherty, Sarah	Regents Exam Proctor/Score r	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
94	Scaldeferri, Jack	Regents Exam Proctor/Score r	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
95	Torres, Tara	Regents Exam Proctor/Score r	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
96	Kirk (Seburn), Colleen	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40.00/hour
97	LaFountain, Cody	Program Team Participation	Up to 30 hours	SPECIAL EDUCATION	7/17/2023	8/31/2023	\$25.00/hour
98	Murphy, Daniella	Program Team Participation	Up to 30 hours	SPECIAL EDUCATION	7/17/2023	8/31/2023	\$25.00/hour
99	Rice, Michelle	Program Team Participation	Up to 30 hours	SPECIAL EDUCATION	7/17/2023	8/31/2023	\$25.00/hour

*Salary/Rate for this period is based upon each employee’s hourly or per diem rate per their collective bargaining agreement.

N. Rescind Appointments - Instructional Personnel

NONE

O. Change of Assignment - Instructional Personnel

Item	Name	Position Title	Change Assignment From	Change Assignment To	Effective Date
1	Eakin, Jodi	Teacher on Special Assignment	Special Education - 10 months	Instructional Support Services - 10 mos + 30 summer days	7/1/2023

P. Rescind Appointments - Summer (Temporary)

Item	Name	Service Area	Effort	Assignment	Original BOE Appointment Date
1	Greco III, Frank	Teacher	Hourly	Regional Summer School	5/31/2023
2	Malpass, Ryan	Regional Summer School Regents Proctoring & Scoring	Not to exceed 30 hours	Regional Summer School	4/26/2023
3	Parillo, Phillip	Teacher	Hourly	Regional Summer School	5/31/2023
4	Quinn, Karen	Teacher	Hourly	Regional Summer School	5/31/2023

Q. Administrative Internships (Information Only)

The following certified staff member(s) will serve in an unpaid administrative internship(s)

Item	Name	Administrative Mentor	Effective Dates
1	Chace, Alexandria	DeTraglia, Jay	7/1/2023 - 5/10/2024
2	Paul, Nadine	DeTraglia, Jay	6/29/2023 - 8/31/2023

Personnel Matters - Classified A-M

John DeValve made a motion, seconded by Kathryn Zajicek and unanimously carried to accept the following Classified Personnel Matters:

A. Non-Instructional Appointments: Permanent Status Serving Probation

Item	Name	Position Title	FTE	Assignment	Probationary Appointment Start Date	Probationary Appointment End Date	Salary
1	Abrams, Michelle	Deputy Treasurer	1.0	Business Office	6/2/2023	9/2/2023	No change
2	Dineen, Stephanie	Purchasing Agent	1.0	Business Office	5/22/2023	8/22/2023	No change
3	Lander, Jennifer	Senior Account Clerk	1.0	Business Office	6/2/2023	9/2/2023	No change
4	Miller, Jayette	Deputy Treasurer	1.0	Business Office	6/2/2023	9/2/2023	No change

5	Fish, Alli	Human Resources Specialist	1.0	Human Resources	6/5/2023	6/4/2024	\$46,000 (prorated)
6	DiStefano, Raymond	School Bus Driver	1.0	Regional Transportation	7/1/2023	6/30/2024	\$23.39/hour
7	Westfall, Kaitlyn	Physical Therapist (BOCES)	1.0	Special Education	6/21/2023	6/20/2024	No change
8	Snell, Nicole	Senior Typist	1.0	Substitute Services	6/29/2023	6/28/2024	No change

B. Non-Instructional Appointments: Contingent Permanent

NONE

C. Provisional Appointments: Starting

Item	Name	Position Title	FTE	Assignment	Provisional Appointment Start Date	Salary
1	Grant, Cornelia	Senior Human Resources Specialist (Assistant Director of Human Resources)	1.0	Human Resources	7/24/2023	\$70,000 (prorated)
2	Tatlock, Jennifer	Physical Therapist (BOCES)	1.0	Special Education	9/1/2023	\$65,000

Provisional Appointments: Ending

Item	Name	Position Title	FTE	Assignment	Provisional Appointment End Date
1	Abrams, Michelle	Deputy Treasurer	1.0	Business Office	6/1/2023
2	Dineen, Stephanie	Purchasing Agent	1.0	Business Office	5/21/2023
3	Miller, Jayette	Deputy Treasurer	1.0	Business Office	6/1/2023
4	Snell, Nicole	Senior Typist	1.0	Substitute Services	6/28/2023
5	Westfall, Kaitlyn	Physical Therapist (BOCES)	1.0	Special Education	6/20/2023

D. Substitute Appointments

Item	Name	Position Title	FTE	Assignment	Start Date	End Date	Salary
1	Marotta, Ralph	Substitute Bus Attendant	Pro Re Nata	Regional Transportation	6/20/2023	6/30/2023	Hourly*
2	Bramer, Deborah	Substitute Bus Driver Trainee	Pro Re Nata	Regional Transportation	6/5/2023	6/30/2023	Hourly*
3	Marotta, Ralph	Substitute Bus Driver Trainee	Pro Re Nata	Regional Transportation	6/20/2023	6/30/2023	Hourly*
4	Anadio, Nicole	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
5	Araujo, Kristi	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
6	Barkevich, Amelia	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
7	Bentley, Brian	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
8	Borner, Robin	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
9	Bott, Carly	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
10	Brackett, Cassandra	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
11	Bryant, Garrison	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
12	Button, Margaret	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
13	Cirillo Jr., Joseph	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
14	Darling, Carol	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
15	Deanda, Amanda	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*

16	Downes, Ashleigh	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
17	Duma, Deborah	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
18	Ellis, Sarah	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
19	Elwood, Brenda	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
20	Fisher, Madison	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
21	Frasier, Bonnie	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
22	Gilston, John	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
23	Gogis, Krista	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
24	Gundersen, Elizabeth	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
25	Hernigle Jr., Frank	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
26	Hotaling, Molly	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
27	Laraway, Jamie	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
28	Malinoski, Christina	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
29	Raco, Ronald	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
30	Radliff, Sara	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
31	Rush, Elise	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*

32	Salvagni, Jenna	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
33	Sameti, Afssanneeh	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
34	Sartin, William	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
35	Savage, Diane	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
36	Seelow, Nicole	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
37	Seelow, Sarah	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
38	Sheldon, Michele	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
39	Sluti, Jodi	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
40	Smith, Maddison	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
41	Soto, Jon	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
42	Tallman, Joseph	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
43	VanWie, Bernadette	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
44	Veit, Jennifer	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
45	Vosburgh, Shelley	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
46	White, Bobbi	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
47	Wood, Sarah	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*

48	Zielinski, Megan	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
49	Araujo, Kristi	Substitute School Nurse (LPN)	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
50	Allen, Gary	Substitute School Nurse (RN)	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
51	Bursese, Kimberly	Substitute School Nurse (RN)	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
52	Giardino, Paul	Substitute School Nurse (RN)	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
53	Gugliuzza, Laurel	Substitute School Nurse (RN)	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
54	Monahan, Barbara	Substitute School Nurse (RN)	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
55	Skotarczak, Bernadette	Substitute School Nurse (RN)	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	2/29/2024	Hourly*
56	Vogt, Darlene	Substitute School Nurse (RN)	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
57	Anadio, Nicole	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
58	Araujo, Kristi	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
59	Barkevich, Amelia	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
60	Bentley, Brian	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
61	Borner, Robin	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
62	Bott, Carly	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*

63	Brackett, Cassandra	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
64	Bryant, Garrison	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
65	Button, Margaret	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
66	Cirillo Jr., Joseph	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
67	Darling, Carol	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
68	Deanda, Amanda	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
69	Downes, Ashleigh	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
70	Duma, Deborah	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
71	Ellis, Sarah	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
72	Elwood, Brenda	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
73	Fisher, Madison	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
74	Frasier, Bonnie	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
75	Gilston, John	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
76	Gogis, Krista	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
77	Gundersen, Elizabeth	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
78	Hernigle Jr., Frank	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*

79	Hotaling, Molly	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
80	Laraway, Jamie	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
81	Malinoski, Christina	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
82	Pape, Kathleen	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
83	Raco, Ronald	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
84	Radliff, Sara	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
85	Rush, Elise	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
86	Salvagni, Jenna	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
87	Sameti, Afssanneeh	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
88	Sartin, William	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
89	Savage, Diane	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
90	Seelow, Nicole	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
91	Seelow, Sarah	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
92	Sheldon, Michele	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
93	Sluti, Jodi	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
94	Smith, Maddison	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*

95	Tallman, Joseph	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
96	Vanwie, Bernadette	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
97	Veit, Jennifer	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
98	Vosburgh, Shelley	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
99	White, Bobbi	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
100	Wood, Sarah	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
101	Zielinski, Megan	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
102	Zielinski, Andrea	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
103	Araujo, Kristi	Substitute Typist	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
104	Morin, Dawn	Substitute Typist	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
105	Radliff, Sara	Substitute Typist	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
106	Seelow, Nicole	Substitute Typist	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
107	Smrtic, Andrea	Substitute Typist	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*
108	Zielinski, Andrea	Substitute Typist	Pro Re Nata	Any BOCES Location, as needed	7/1/2023	6/30/2024	Hourly*

*Hourly or per diem substitute rate as established by the Board of Education

E. Leaves (Unpaid)

NONE

Leaves (FMLA)*

Item	Name	Position Title	Assignment	Effective Date
1	Nash, Suzanne	Teacher Aide	Special Education	5/12/2023 - 5/11/2024 (intermittent)

*Time off constitutes use of employee’s leave accruals and, once exhausted, unpaid leave time

F. Retirements

Item	Name	Position Title	Assignment	Effective Date
1	Brown, Michael	Bus Driver	Regional Transportation	6/30/2023
2	Sutton, Dawn	Account Clerk	Business Office	12/26/2023

G. Terminations

NONE

H. Resignations

Item	Name	Position Title	Assignment	Effective Date
1	Abrams, Michelle*	Senior Account Clerk	Business Office	6/1/2023
2	Allen, Ashley*	Senior Typist	Special Education	6/30/2023
30	DiStefano, Raymond	School Bus Attendant	Regional Transportation	6/30/2023
4	Fish, Alli	Senior Typist	Human Resources & Substitute Services	6/4/2023
5	Lander, Jennifer*	Account Clerk/Typist	Business Office	6/1/2023
6	Miller, Jayette*	Senior Account Clerk	Business Office	6/1/2023
7	Negus, Richard*	Teacher Aide	Special Education	6/30/2023
8	Norris, Kayla	Teacher Aide	Special Education	6/30/2023
9	Williams, Roger	Substitute Bus Driver Trainee	Regional Transportation	6/9/2023
10	Williams, Roger	Substitute School Bus Attendant	Regional Transportation	6/9/2023

*Resignation also constitutes end of Leave of Absence for this employee, from this title

I. Layoffs

NONE

Reductions

NONE

J. Recalls

NONE

K. Change of Assignment - Information Only

NONE

L. Temporary Appointments

Item	Name	Position Title	Effort	Assignment	Start Date	End Date	Salary/Rate
1	Hanifan, Lorrie	Casual Employee	Up to 500 hours	CTE	7/1/2023	6/30/2024	\$31.00/hour
2	Kamp, Laurie	Casual Employee	Up to 500 hours	CTE	7/1/2023	12/31/2023	\$31.00/hour
3	Luft, Ronald	Medical Assisting Clinical Instructor	Up to 100 days	CTE	9/1/2023	6/30/2024	\$210.00/day
4	Schmidt, Joanne	Medical Assisting Clinical Instructor	Up to 185 days	CTE	9/1/2023	6/30/2024	\$210.00/day
5	Wilder, Paul	Head Mechanic	Stipend	Regional Transportation	7/1/2023	6/30/2024	\$3,500

M. Summer (Temporary Appointments)

Item	Name	Position Title or Area of Service	Effort	Assignment	Start Date	End Date	Salary/Rate
1	Hart-Demagistris, Rebecca	Teacher Aide	Up to 400 hours	ALCE	7/1/2023	8/31/2023	Based on hourly rate*
2	Hogabone, Kayla	Teacher Aide	Up to 350 hours	ALCE	7/1/2023	8/31/2023	Based on hourly rate*
3	Smith, Beth	Summer Work	Up to 5 days	CTE	7/1/2023	8/31/2023	Based on per diem rate*
4	Fisher, Lorraine	Teacher Aide	Up to 25 hours	CTE	7/1/2023	8/31/2024	Based on hourly rate*
5	Zarecki, Lisa	Teacher Aide	Up to 50 hours	CTE	7/1/2023	8/31/2023	Based on hourly rate*

6	Sperduto, Lisa	Employment Training	0.4	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
7	Stoller, Tanya	Employment Training	0.4	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
8	Stortecky, Sandy	Employment Training	0.4	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
9	Halloway, Jerri	Physical Therapist (BOCES)	1.0	Extended School Year	7/3/2023	8/14/2023	\$4,340.00
10	Holloway, Jerri	Physical Therapist (BOCES)	0.4	Extended School Year	7/5/2023	8/14/2023	\$4,060.00
11	Batease, Sari	Registered Professional Nurse (School)	1.0	Extended School Year	7/3/2023	8/14/2023	\$8,060.00
12	Allen, Ashley	Senior Typist	1.0	Extended School Year	7/1/2023	8/31/2023	\$5,268.22
13	Ayres, Tonya	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
14	Brownell, Karyl	Teacher Aide	1.0	Extended School Year	7/10/2023	8/4/2023	Based on per diem rate*
15	Cool, Jennifer	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,434.04
16	Cwiakala, Alexander	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,434.04
17	Drapala, Tara	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,434.04
18	Eckerson, Jessica	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,434.04
19	Ferrari, Thomas	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
20	Fisher, Kathleen	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
21	Fogg, Tammy	Teacher Aide	1.0	Extended School Year	7/6/2023	8/3/2023	Based on per diem rate*
22	Fox, Christopher	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
23	Frank, Natalie	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$2,796.50

24	Garnet, Julie	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
25	Goodemote, Alfaratta	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
26	Hotaling, Valerie	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
27	Jackson, Patricia	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
28	Kohler, Pamela	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
29	Kowalski, Pam	Teacher Aide	1.0	Extended School Year	7/3/2023	8/1/2023	Based on per diem rate*
30	Lovisa, Kathy	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,434.04
31	Malagisi, Cheyenna	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
32	Mallory, Paul	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,434.04
33	Marshall, Sabrina	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$2,918.93
34	May, Randi	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,434.04
35	Miklic, Audrey	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
36	Morales, Anita	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,434.04
37	Natole, Antonio	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
38	Nethaway, Kelsey	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,434.04
39	Pape, Madison	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
40	Pape, Tyler	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
41	Paul, Issac	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,434.04
42	Pedrick, Maria	Teacher Aide	1.0	Extended School Year	7/24/2023	8/14/2023	Based on per diem rate*

43	Peek, Lori	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
44	Petrie, Ethan	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,466.60
45	Rockwell, Katelyn	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
46	Samson, Christie	Teacher Aide	1.0	Extended School Year	7/3/2023	8/4/2023	Based on per diem rate*
47	Sartin, William	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,930.53
48	Scalise, Eric	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
49	Smith, Courtney	Teacher Aide	0.6	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
50	Smith, Darlene	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$5,003.04
51	Sofka, Sue Ellen	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,434.04
52	Spagnola, Kathie	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
53	Spencer, Taylor	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,434.04
54	Suchy, Becky	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
55	Surento, Kim	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
56	VanDeusen, Deb	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
57	Webber, Heidi	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
58	Whitbeck, Alyssa	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	\$3,434.04
59	Whitbeck, Connie	Teacher Aide	1.0	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
60	White, Diane	Teacher Aide	0.4	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*

61	Wilson, Gertrude	Teacher Aide	0.8	Extended School Year	7/3/2023	8/14/2023	Based on per diem rate*
62	Windecker, Susan	Teacher Aide	1.0	Extended School Year	7/3/2023	8/4/2023	Based on per diem rate*
63	Hodge Jr., Donald	Custodial Worker	Up to 39 days	Operations	7/5/2023	8/25/2023	\$136.67/day
64	Maxon, Saleena	Summer Bridge Program	Up to 5 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
65	Morse, Adrienne	Summer Bridge Program	Up to 6 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
66	Morse, Adrienne	Summer Work	Up to 20 days	PTECH	7/1/2023	8/31/2023	Based on per diem rate*
67	Agerter, Chad	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
68	Bradt, John	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
69	Bramer, Mark	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
70	Brownell, Destiny	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
71	Busch, Alvin	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
72	Denero, Richard	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
73	DiStefano, Raymond	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
74	Gonzales, Jose	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
75	Guzman Martinez, Juan	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
76	House, Roxanne	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
77	Mulvey, Amy	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*

78	Musillo, Gregory	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
79	Ostrander, April	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
80	Ostrander, Ginette	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
81	Papa, Joseph	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
82	Rein, Dennis	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
83	Sieg, Aaron	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
84	Smimmo, Marie	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
85	Sutler, Gloria	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
86	Thornton, Korena	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
87	Wheeler, Herbert	Bus Driver	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
88	Bramer, Deborah	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
89	Buddle, Nicollete	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
90	Carter, Rebecca	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
91	DeFrancis, Robin	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
92	Dooling, Pamela	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
93	Houghton, Alyssa	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*

94	Miles, Marcia	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
95	Morey, Maria	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
96	Nethaway, Kelly	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
97	Pagles, Lorraine	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
98	Peck, Virginia	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
99	Pena, Andreina	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
100	Roten, Patricia	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
101	Smith, Leandra	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
102	Sweeney, Judiann	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
103	Sweeney, Vivian	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
104	Town, Sandra	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
105	VanAllen, Marie	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
106	Vogel, Kayla	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
107	Wheeler, Monique	School Bus Attendant	Hourly	Regional Transportation	7/1/2023	8/31/2023	Based on hourly rate*
108	Gray, Geoffrey	School Safety Officer	Up to 5 days	Special Education	7/1/2023	8/31/2023	Based on per diem rate*

*Salary/Rate for this period is based upon each employee's hourly or per diem rate per their collective bargaining agreement.

Miscellaneous
Personnel Items

John DeValve made a motion, seconded by Kathryn Zajicek and unanimously carried to approve the following miscellaneous personnel items listed below:

Memorandum of Agreement by and between HFM BOCES and the BOCES Teachers' Association (SY 22-23 #191)

CLAIMS AUDITOR
REPORTS

Rebecca Cozzocrea made a motion, seconded by Matt Sullivan and unanimously carried to approve the Claims Auditor Reports for the period of May 3, 2023 through May 31, 2023. (SY 22-23 #192)

TREASURER'S REPORT

Rebecca Cozzocrea made a motion, seconded by Matt Sullivan and unanimously carried to approve the Treasurer's Report for the period of May 1, 2023 through May 31, 2023 (SY 22-23 #193)

EXTRACLASS REPORTS

Rebecca Cozzocrea made a motion, seconded by Matt Sullivan and unanimously carried to approve the May 2023 Extraclass report as submitted. (SY 22-23 #194)

ITEMS TO BE
DECLARED SALVAGE

Carmen Caraco made a motion to approve the items for salvage as listed on the Chief Financial Officer's memorandum dated June 6, 2023. This motion was seconded by Jean LaPorta and unanimously carried. (SY 22-23 #195)

SHARED SERVICES
AGREEMENT-
CANAJOHARIE

Kathryn Zajicek made a motion, seconded by John DeValve and unanimously carried to authorize the District Superintendent to execute the Shared Services Agreement by and between HFM BOCES and the Canajoharie Central School District for the 2023-2024 school year. (SY 22-23 #196)

OMNI TSACG
REINSTATEMENT
AGREEMENT

John DeValve made a motion, seconded by Kathryn Zajicek and unanimously carried to approve the Services Agreement Reinstatement by and between HFM BOCES and U.S. OMNI & TSACG effective July 1, 2023 through June 30, 2024. (SY 22-23 #197)

**WORKERS
COMPENSATION
RENEWAL** Jean LaPorta made a motion to approve HFM BOCES to renew the agreement with Public Employer Risk Management Association, Inc. for Workers' Compensation coverage for the period of July 1, 2023 through June 30, 2024. (SY 22-23 #198)

**PROPERTY &
CASUALTY INSURANCE
RENEWAL** John DeValve made a motion, seconded by Kathryn Zajicek and unanimously carried to approve HFM BOCES to renew the following Policies for the period of July 1, 2023 through June 30, 2024:

Insurance Carriers:

New York Schools Insurance Reciprocal (NYSIR) - \$98,359
Northern Insurance Agency, Inc. - Crime - \$7,314
QBE Insurance Corporation - Student Accident - \$6,397

Insurance Agency

NBT - Mang Insurance Agency
56 North Main Street
Gloversville, NY 12078
(SY 22-23 #199)

**SCHOOL BOCES
LEGAL COUNSEL
AGREEMENT** Matt Sullivan made a motion to authorize the District Superintendent to execute the School BOCES Legal Counsel Agreement by and between HFM BOCES and Girvin and Ferlazzo, P.C. to provide legal advice and consultation regarding all matters effective July 1, 2023 through June 30, 2024. This motion was seconded by John DeValve and unanimously carried. (SY 22-23 #200)

RFB RECOMMENDATIONS Pursuant to the competitive bidding process, Kathryn Zajicek made a motion, seconded by John DeValve and unanimously carried to accept the RFB recommendation as noted by memorandum from the Purchasing Official in the following areas:

RFB 23-06 - Copier Maintenance - Derby Office Equipment, 1040 State Highway 29A, Gloversville, NY 12078. (SY 22-23 #201, 201B)

RFB 23-07 - Laundry Services- Century Linen & Uniform Service, 542 N. Perry Street, Johnstown, NY 12095 (SY 22-23 #202, 202B)

FUTURE MEETINGS July 5, 2023 - HFM BOCES Re-Organizational Board Meeting - 5pm, HFM BOCES Board Room

August 2, 2023 - HFM BOCES Regular Board Meeting - 5pm, HFM BOCES Board Room

ADJOURNMENT: With no further business to come before the Board, John DeValve made a motion at 6:40 p.m. to adjourn the meeting. This motion was seconded by Jean LaPorta and unanimously carried.

Respectfully submitted,

Christine Eaton
Clerk of the Board