

BOARD OF COOPERATIVE EDUCATIONAL SERVICES
Hamilton-Fulton-Montgomery Counties
Johnstown, NY 12095

DATE May 31, 2023

PLACE HFM BOCES Board Room

KIND OF MEETING Regular Meeting

MEMBERS PRESENT Harry Brooks, Carmen Caraco (arrived at 5:10),
Rebecca Cozzocrea and Jean LaPorta,

MEMBERS ABSENT John DeValve, Matt Sullivan and Kathryn Zajicek

OTHERS PRESENT David Ziskin, District Superintendent; Jay
DeTraglia, Assistant Superintendent; Aaron
Bochniak, Assistant Superintendent; Kathi
Lewis, School Business Official; William
Bordak, HR Director; Carolyn Wilcox, HFM Board
Member elect; Michael Jacob, Director of
Special Education; Michael DiMezza, Principal
of CTE; Daniel Salvagni, Coordinator of Special
Education, Matthew Popp, Coordinator of Special
Education; Nadine Paul, Coordinator of Special
Education; Donna Decker, Interim Coordinator of
Special Education; Ryder Snell, Student;
Rebecca Snell, Parent; Lynda Winchell, Special
Education Teacher; Johnathan Valentin, Student;
Patricia Valentin, Parent; Christine Gehrlein,
Special Education Teacher; Carden Smith,
Computer Services Coordinator and Christine
Eaton, Clerk

ASSISTANT SUPERINTENDENT
FOR EDUCATIONAL
SERVICES REPORT The Assistant Superintendent for Educational
Service's Partnership-Advocacy-Leadership
Report included:

► Special Education Presentation

CALL TO ORDER Harry Brooks called the meeting to order at
5:29 p.m.

APPROVAL OF AGENDA Jean LaPorta made a motion, seconded by Carmen
Caraco and unanimously carried to waive the 48-
hour notice and approve the agenda as presented
and add or remove any items introduced by
unanimous vote.

CANVASS THE VOTE

Carmen Caraco made a motion to accept the canvass of the vote, whereby 15 component school districts cast an affirmative ballot for the adoption of the 2023-2024 HFM BOCES Administrative budget; duly elected to a three-year terms Paula Brown-Weinstock of the Gloversville Enlarged School District and Carolyn Wilcox of the Northville Central School District. This motion was seconded by Rebecca Cozzocrea and unanimously carried.

APPROVAL OF MINUTES

Rebecca Cozzocrea made a motion, seconded by Jean Laporta to approve the minutes of the April 26, 2023 Regular Board meeting. This motion was unanimously carried.

ASSISTANT
SUPERINTENDENT
FOR EDUCATIONAL
SERVICES REPORT
(continued)

The Assistant Superintendent for Educational Service's Partnership-Advocacy-Leadership Report included:

► CTE Program Re-Approvals

CTE PROGRAM RE-
APPROVALS

Jean LaPorta made a motion to approve the CTE program re-approvals for Auto-Technology and Cybersecurity to be submitted to New York State Department of Education. This motion was seconded by Rebecca Cozzocrea and unanimously carried. (SY 22-23 #166, #167)

ASSISTANT
SUPERINTENDENT
FOR BOCES OPERATIONS
AND COMPONENT
DISTRICT SERVICES
REPORT

The Assistant Superintendent for BOCES Operations and Component District Services' Partnership-Advocacy-Leadership Report included:

► New CoSer Updates

► HR Structure Update

DISTRICT
SUPERINTENDENT'S
REPORT

The District Superintendent's Partnership-Advocacy-Leadership report included:

► State Updates

► Health Insurance Governing Board

► Regional Summer Administrators Conference

► Continuous Improvement Teams

PERSONNEL ITEMS

Upon the District Superintendent's recommendation, the following personnel items were presented to the Board for acceptance or approval. All new appointments are contingent upon receipt of Employment Eligibility Verification form.

Personnel Matters - Rebecca Cozzocrea made a motion, seconded by Carmen Caraco and unanimously carried to accept the following Unclassified Personnel Matters:

A. Probationary Appointments:

Upon the recommendation of the District Superintendent, the Board of Education hereby appoint the individual(s) listed below indicated tenure area contingent upon their successful completion of the probationary term and having received composite or "Highly Effective" in at least three of the four preceding years and a rating higher than ineffective.

Item	Name	Tenure Area/ Position Title	FTE	Assignment	Probationary Appointment Start Date	Probationary Appointment End Date	Certificatio n Status	Salary
1	Shelp, Julie	Instructional Support in Professional Learning / Teacher on Special Assignment (Instructional Coach)	1.0 (10 months + 30 days)	Instructional Services	7/1/2023	6/30/2027	Pre-Kindergarten, Kindergarten and Grades 1-6, Permanent and Reading Teacher, Permanent	Schedule D, Step 16

B. Tenure Appointments:

Upon the recommendation of the District Superintendent, the Board of Education hereby tentatively grants the following instructional tenure area contingent upon successful completion of the probationary term.

Item	Name	Tenure Area	Position Title	Assignment	Effective Date
1	Beedon, Kristine	Administrative Coordinator of SLS/IRC	Administrative Coordinator of SLS/IRC	SLS/IRC	8/5/2023

2	Huang, Ping	Chinese	Teacher	PTECH	9/1/2023
3	Murphy, Cristin	English	Teacher	PTECH	9/30/2023
4	Hehl, Cassandra	School Counselor	School Counselor	PTECH	9/1/2023
5	Sherman, Matthew	School Counselor	School Counselor	PTECH	9/1/2023
6	Wood, Tammy	School Counselor	School Counselor	Special Education	9/1/2023
7	Earle, Kristin	School Psychologist	School Psychologist	Special Education	9/1/2023
8	Young (Horney), Killian	School Social Worker	School Social Worker	Special Education	9/1/2023
9	Schuyler, Rodney	Social Studies	Teacher	PTECH	9/1/2023
10	Thombs, Mary Ann	Social Studies	Teacher	Adirondack Academy	10/21/2023
11	Mallory, Meaghan	Special Education	Teacher	Special Education	9/1/2023
12	Quickenton, Sandra	Special Education	Teacher	Special Education	9/1/2023
13	Remington, Kimberly	Special Education	Teacher	Special Education	11/8/2023
14	Testo, Kyle	Special Education	Teacher	Special Education	9/1/2023

C. Temporary Appointments

Item	Name	Position Title	FTE	Assignment	Start Date	End Date	Certification	Salary
1	Brown, Eleanor	Speech Teacher	0.6	Itinerant Services	9/1/2023	6/30/2024	Speech and Hearing Handicapped, Permanent	\$92,016.55 (prorated)
2	Reilly, Anna	School Psychologist	Pro Re Nata	Special Education	7/1/2023	6/30/2024	School Psychologist Permanent	\$50/hour
3	Argersinger, Shannon	Speech: Curriculum Writing	Not to exceed 60 hours	Special Education	7/1/2023	6/30/2024	Reading Teacher Permanent, Speech And Hearing Handicapped Permanent.	\$25/hour
4	Brown, Michelle	Speech: Curriculum Writing	Not to exceed 60 hours	Special Education	7/1/2023	6/30/2024	Speech And Language Disabilities Professional	\$25/hour
5	Chace, Alexandria	Speech: Curriculum Writing	Not to exceed 60 hours	Special Education	7/1/2023	6/30/2024	Speech And Language Disabilities Professional	\$25/hour
6	Glassett, Morgan	Speech: Curriculum Writing	Not to exceed 60 hours	Special Education	7/1/2023	6/30/2024	Speech And Language Disabilities Initial	\$25/hour

7	Mattice, Erica	Speech: Curriculum Writing	Not to exceed 60 hours	Special Education	7/1/2023	6/30/2024	Speech And Hearing Handicapped, Permanent	\$25/hour
8	Mirando, Patricia	Speech: Curriculum Writing	Not to exceed 60 hours	Special Education	7/1/2023	6/30/2024	Speech And Language Disabilities Initial Reissuance	\$25/hour
9	Cacciari, Pamela	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Pre Kindergarten, Kindergarten And Grades 1-6 Permanent, Students With Disabilities (Grades 1-6) Professional	\$25/hour
10	Carpenter, Melissa	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Students With Disabilities (Grades 1-6) Initial	\$25/hour
11	Daly, Alison	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Literacy (Birth-Grade 6) Professional, Childhood Education (Grades 1-6) Professional, Students With Disabilities (Grades 1-6) Professional	\$25/hour
12	Gehrlein, Christine	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Childhood Education (Grades 1-6) Professional, Students With Disabilities (Grades 1-6) Initial	\$25/hour
13	Giblin, Toni	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Special Education Permanent	\$25/hour

14	Gleeson, John	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Social Studies 7-12 Permanent	\$25/hour
15	Hatcher, Barbara	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Nursery, Kindergarten & Grades 1-6 Permanent, Special Education Permanent	\$25/hour
16	LaFountain, Cody	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Early Childhood Education (Birth-Grade 2 and Grades 1-6) Professional, Students With Disabilities (Birth - Grade 2 and Grades 1-6) Professional	\$25/hour
17	Mallory, Meghan	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Early Childhood Education (Birth-Grade 2 and Grades 1-6) Professional, Students With Disabilities (Birth - Grade 2 and Grades 1-6) Professional	\$25/hour
18	Martino, Brienne	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Childhood Education (Grades 1-6) Initial, Students With Disabilities (Grades 1-6) Initial	\$25/hour

19	Murphy, Daniella	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Early Childhood Education (Birth-Grade 2 and Grades 1-6) Professional, Students With Disabilities (Birth - Grade 2 and Grades 1-6) Professional	\$25/hour
20	Neri, Annamarie	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Nursery, Kindergarten & Grades 1-6 Permanent, Special Education Permanent, Special Education Permanent	\$25/hour
21	Petrie, Shannon	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Literacy (Birth-Grade 6) Professional, Childhood Education (Grades 1-6) Professional, Students With Disabilities (Grades 1-6) Professional, Childhood Education (Grades 1-6) Professional, Students With Disabilities (Grades 1-6) Professional	\$25/hour

22	Quickenton, Sandra	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Students With Disabilities (Grades 1-6) Professional, Students With Disabilities (Grades 5-9), Generalist Professional, Mathematics - Special Class SOCE, English Language Arts - Special Class SOCE, General Science-Special Class SOCE, Social Studies - Special Class SOCE	\$25/hour
23	Remington, Kimberly	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Childhood Education (Grades 1-6) Professional, Students With Disabilities (Grades 1-6) Initial, Students With Disabilities (Grades 1-6) Professional	\$25/hour
24	Rice, Michelle	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Special Education Permanent	\$25/hour
25	Schwarz, John	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Special Education Permanent	\$25/hour

26	Testo, Kyle	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Nursery, Kindergarten & Grades 1-6 Permanent, Special Education Permanent, Special Education Permanent, Speech And Hearing Handicapped Permanent	\$25/hour
27	Turnbull, Nancy	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Special Education Permanent	\$25/hour
28	Winchell, Lynda	Teacher: Curriculum Writing	Not to exceed 1,000 hours	Special Education	7/1/2023	6/30/2024	Childhood Education (Grades 1-6) Professional, Students With Disabilities (Grades 1-6) Professional	\$25/hour

D. Leave Replacements

NONE

E. Substitutes (Certified)

NONE

*Hourly or per diem substitute rate as established by the Board of Education

F. Substitutes (Uncertified)

Item	Name	Position Title	FTE	Assignment	Start Date	End Date	Salary
1	Alicea, Kiara	Substitute Teacher - Uncertified	Pro Re Nata	Any BOCES Location	6/1/2023	6/30/2023	Per Diem*
2	Cox, Edward	Substitute Teacher - Uncertified	Pro Re Nata	Any BOCES Location	6/1/2023	6/30/2023	Per Diem*
3	Rodriguez, Alexander	Substitute Teacher - Uncertified	Pro Re Nata	Any BOCES Location	6/1/2023	6/30/2023	Per Diem*
4	Wood, Sarah	Substitute Teacher - Uncertified	Pro Re Nata	Any BOCES Location	6/1/2023	6/30/2023	Per Diem*

*Hourly or per diem substitute rate as established by the Board of Education

G. Leaves (Unpaid)

Item	Name	Position Title	Assignment	Date(s)
1	Keyser, Kayla	Behaviorist	Adirondack Academy	4/19/2023, 5/2/2023, 5/8/2023, 5/22/2023 (4 days)
2	Ross, Shirley	Teacher	ALCE	4/26/2023 (1/2 day)
3	Figueroa, Andrea	School Counselor	Special Education	5/12/2023 (1 day)
4	Hatcher, Barbara	Teacher	Special Education	5/1/2023, 5/5/2023 (2 days)
5	LaFountain, Miranda	Teacher	Special Education	4/26/2023, 5/10/2023 (2 days)
6	McLaughlin, Andrea	Teacher	Special Education	4/18/2023, 5/22/2023 (2 days)

Leaves (FMLA)*

Item	Name	Position Title	Assignment	Date(s)
2	Wood, Joanne	Teacher - Medical Assisting	CTE	5/25/2023 - 7/25/2023

*Time off constitutes use of employee’s leave accruals and, once exhausted, unpaid leave time

H. Resignations

Item	Name	Position	Assignment	Effective Date
1	Michaels, Kristin	School Psychologist	Special Education	5/20/2023

I. Layoffs

NONE

J. Recalls

NONE

K. Terminations

NONE

L. Retirements

Item	Name	Position	Assignment	Effective Date
1	Jacob, Michael	Director / Principal	Special Education	1/6/2024
2	Kaliath, Latha*	Teacher	Itinerant	8/31/2023

*Original resolution 4/26/2023 amended to change effective date from 6/30/2023

M. Summer (Temporary) Appointments

Item	Name	Service Area	Effort	Assignment	Start Date	End Date	Salary/Rate
1	DiTata, JoMarie	Media/IT Specialist	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
2	Ahmad, Mushtaq	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
3	Arehart, Susan	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
4	Betz, Elizabeth	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
5	Brower, Jessie	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
6	Chorba, Allyson	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
7	Clute, Adam	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
8	Cohen, Elliott	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
9	Davis, Teresia	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
10	Edick, Doug	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
11	Flanders, Elizabeth	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
12	Garner, Patricia	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
13	Greco, Beverly	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
14	Habla, Hilary	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
15	Hanson, Kelly	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
16	Harrington, Melinda	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
17	Horstman, Valerie	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
18	Jiguere, Danielle	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
19	Lair, Kelsey	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
20	Lemery, Jennifer	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
21	Lewandowski, Jessica	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
22	Luey, Mika	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour

23	Marsden, Margaret	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
24	Mavraj, Elira	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
25	McMullen, Kimberly	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
26	Ossenfort, Melissa	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
27	Sanders, Lori	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
28	Sayward, Kelly	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
29	Schwartz, Kristie	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
30	Scott, Joseph	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
31	Steele, Jennifer	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
32	Sullivan, Laura	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
33	VanAlstyne, Lorraine	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
34	VanSlyke, Taylor	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	8/1/2023	8/31/2023	\$40/hour
35	DeTraglia, Mary	School Counselor	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
36	Canale, Jennifer	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
37	Cerulli, David	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
38	Clute, Adam	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
39	Cole, J. Adam	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
40	Cuomo, Lexi	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
41	Daly, Rita	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
42	Davis, Jillian	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
43	Gaiimo, Michelle	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
44	Glock, Deborah	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
45	Greco III, Frank	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
46	Hartwell, Meghan	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour

47	Hazzard, Jennifer	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
48	Hinman, Michael	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
49	Incardona Jr., Antonio	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
50	Liverio, Amy	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
51	Liverio, Lisa	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
52	Nuzzi, Joseph	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
53	Parillo, Phillip	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
54	Quinn, Karen	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
55	Romano, Danielle	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
56	Rossi, Gabriella	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
57	Savoie, Kristina	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
58	Schuyler, Rodney	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
59	Schwab, Terri	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
60	Sollecito-Campos, Diane	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
61	Spagnola, Nancy	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
62	Turvey, Megan	Teacher	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$40/hour
63	Eakin, Jodi	Curriculum: Summer Preparation Days	30 days	Special Education	7/1/2023	8/31/2023	*Based on Per Diem Rate
64	Brown, Lisa	School Counselor: Student Intakes	Not to exceed 30 hours	Special Education	7/1/2023	8/31/2023	\$25/hour
65	Figueroa, Andrea	School Counselor: Student Intakes	Not to exceed 30 hours	Special Education	7/1/2023	8/31/2023	\$25/hour
66	Hayner, Jessica	School Counselor: Student Intakes	Not to exceed 30 hours	Special Education	7/1/2023	8/31/2023	\$25/hour
67	Korniat, Caroline	School Counselor: Student Intakes	Not to exceed 30 hours	Special Education	7/1/2023	8/31/2023	\$25/hour
68	Wood, Tammy	School Counselor: Student Intakes	Not to exceed 30 hours	Special Education	7/1/2023	8/31/2023	\$25/hour
69	Everhardt, Anna	School Counselor: Summer Preparation Days	30 days	Special Education	7/1/2023	8/31/2023	*Based on Per Diem Rate

70	Earle, Kristin	School Psychologist: Student Intakes	Not to exceed 30 hours	Special Education	7/1/2023	8/31/2023	\$25/hour
71	Frank, Jeffrey	School Psychologist: Student Intakes	Not to exceed 30 hours	Special Education	7/1/2023	8/31/2023	\$25/hour
72	Hallenbeck, Christopher	School Psychologist: Student Intakes	Not to exceed 30 hours	Special Education	7/1/2023	8/31/2023	\$25/hour
73	Hisert-Joyner, Holly	School Psychologist: Student Intakes	Not to exceed 30 hours	Special Education	7/1/2023	8/31/2023	\$25/hour
74	Hogan, Tara	School Psychologist: Student Intakes	Not to exceed 30 hours	Special Education	7/1/2023	8/31/2023	\$25/hour
75	Hoyt, Shelley	School Social Worker: Student Intakes	Not to exceed 30 hours	Special Education	7/1/2023	8/31/2023	\$25/hour
76	Martelle-Mahon, Jennifer	School Social Worker: Student Intakes	Not to exceed 30 hours	Special Education	7/1/2023	8/31/2023	\$25/hour
77	Rulison, Molly	School Social Worker: Student Intakes	Not to exceed 30 hours	Special Education	7/1/2023	8/31/2023	\$25/hour
78	Young, Killian	School Social Worker: Student Intakes	Not to exceed 30 hours	Special Education	7/1/2023	8/31/2023	\$25/hour
79	Knapp, Jennifer	Technology Integration: Summer Preparation Days	30 days	Special Education	7/1/2023	8/31/2023	*Based on Per Diem Rate

*Salary/Rate for this period is based upon each employee's per diem rate per their collective bargaining agreement or BOE established rate of pay

N. Rescind Appointments - Instructional Personnel

NONE

O. Change of Assignment - Instructional Personnel - Informational Only

NONE

P. Rescind Appointments - Summer (Temporary)

Item	Name	Service Area	Effort	Assignment	Original BOE Appointment Date
1	Hentnik, Lisa	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	4/26/2023
2	Pritchard, Graham	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	4/26/2023
3	Santiago, Luca	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	4/26/2023
4	Spagnola, Nancy	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	4/26/2023

5	Suders, Lisa	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	4/26/2023
6	Wilson, Adam	Regents Exam Proctor/Scorer	Not to exceed 30 hours	Regional Summer School	4/26/2023

Personnel Matters - Rebecca Cozzocrea made a motion, seconded by Carmen Caraco and unanimously carried to accept the following Classified Personnel Matters:

A. Non-Instructional Appointments: Permanent Status Serving Probation

NONE

B. Non-Instructional Appointments: Contingent Permanent

NONE

C. Provisional Appointments: Starting

Item	Name	Position Title	FTE	Assignment	Provisional Appointment Start Date	Salary
1	Gutowski, Tracy	Administrative Aide	1.0	Central Administration	6/20/2023	\$51,000 (prorated)
2	Costa, Nicole	Transportation Coordinator	1.0	Regional Transportation	6/20/2023	\$70,000 (prorated)

Provisional Appointments: Ending

NONE

D. Substitute Appointments

Item	Name	Position Title	FTE	Assignment	Start Date	End Date	Salary
1	Wood, Sarah	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location	6/1/2023	6/30/2023	Hourly*
2	Wood, Sarah	Substitute School Monitor	Pro Re Nata	Any BOCES Location	6/1/2023	6/30/2023	Hourly*

*Hourly or per diem substitute rate as established by the Board of Education

E. Leaves (Unpaid)

Item	Name	Position Title	Assignment	Effective Date
1	Olson, Bridgett	Account Clerk/Typist	PTECH	4/14/2023, 4/17/2023, 4/18/2023, 4/19/2023, 4/20/2023, 4/21/2023, 4/24/23, 4/25/23, 4/26/23, 4/27/23, 4/28/23 (11 days)

2	Brownell, Destiny	Bus Driver	Regional Transportation	4/1/2023 - 5/30/2023 (36 days)
3	Buddle, Nicollete	School Bus Attendant	Regional Transportation	4/18/2023, 4/20/2023, 4/21/2023, 4/24/2023, 4/28/2023 [1/2 day] (4-1/2 days)
4	DeFrancis, Robin	School Bus Attendant	Regional Transportation	5/5/2023 (1 day)
5	Houghton, Alyssa	School Bus Attendant	Regional Transportation	4/27/2023 [1/2 day], 4/21/2023 [1/2 day], 5/9/2023 [1/2 day], 5/12/2023 [1/2 day] (2 days)
6	Kadle, Taria	School Bus Attendant	Regional Transportation	4/18/2023 [1/2 day], 4/24/2023, 4/25/2023, 4/27/2023 [1/2 day], 5/10/2023 [1/2 day] (3-1/2 days)
7	Vogel, Kayla	School Bus Attendant	Regional Transportation	4/4/2023 (1 day)
8	Brownell, Karyl	Teacher Aide	Special Education	4/20/2023, 5/4/2023, 5/9/2023 [1/2 day], 5/11/2023 [1/2 day], 5/12/2023, 5/23/2023 [1/2 day] (4-1/2 days)
9	Suchy, Becky	Teacher Aide	Special Education	4/17/2023 (1/2 day)
10	Wolfe, Nicole	Teacher Aide	Special Education	4/27/2023, 5/1/2023-5/5/2023, 5/8/2023-5/12/2023, 5/15/2023- 5/19/2023, 5/22/2023- 5/26/2023 (21 days)

Leaves (FMLA)*

NONE

F. Retirements

NONE

G. Terminations

NONE

H. Resignations

Item	Name	Position Title	Assignment	Effective Date
1	Kadle, Taria	School Bus Monitor	Regional Transportation	5/24/2023
2	Kirby-Barnes, Jessica*	Health and Safety Officer	Health, Safety & Risk Management	5/31/2023
3	Olson, Bridgett	Account Clerk/Typist	PTECH	5/3/2023
4	Winton, Jennifer**	Assistant Director of Human Resources (Civil Service Title: Senior Human Resources Specialist)	Central Administration	6/30/2023

*Due to permanent appointment as Health & Safety Supervisor (Ref: 3/29/2023)

**Resignation also constitutes the end of a Leave of Absence for this employee from the title of Secretary to the District Superintendent (7/27/2022)

I. Layoffs

NONE

Reductions

NONE

J. Recalls

NONE

K. Change of Assignment - Information Only

NONE

L. Temporary Appointments

Item	Name	Position Title	Effort	Assignment	Start Date	End Date	Salary/Rate
1	Edwards, Linda	Casual Employee	Pro Re Nata	Business Office	7/1/2023	6/30/2024	\$40/hour
2	Rose, Robin	Casual Employee	Pro Re Nata	Business Office	7/1/2023	6/30/2024	\$25/hour
3	Harrington Jr., George	Casual Employee	Pro Re Nata	Regional Transportation	7/1/2023	12/31/2023	\$50/hour

M. Summer (Temporary Appointments)

Item	Name	Position Title	Effort	Assignment	Start Date	End Date	Salary/Rate
1	Salvagni, Jenna	Teacher Aide	0.6	Extended School Year	7/3/2023	8/14/2023	\$2,098.51
2	Wilmot, Lisa	Senior Typist	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$19.23/hour
3	Fedullo, Aimee	Teacher Aide	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$17.36/hour

4	Palczak, Deanna	Teacher Aide	Hourly	Regional Summer School	7/5/2023	8/31/2023	\$17.04/hour
5	Stoller, Tonya	Assistant Job Training Specialist: Summer Preparation Days	5 days	Special Education	7/1/2023	8/31/2023	Based on Per Diem Rate*
6	Stortecky, Sandra	Assistant Job Training Specialist: Summer Preparation Days	5 days	Special Education	7/1/2023	8/31/2023	Based on Per Diem Rate*
7	Sperduto, Lisa	Job Training Specialist: Summer Preparation Days	5 days	Special Education	7/1/2023	8/31/2023	Based on Per Diem Rate*
8	Bazan, Heather	Registered Professional Nurse (School): Summer Preparation Days	5 days	Special Education	7/1/2023	8/31/2023	Based on Per Diem Rate*
9	Blackford, Heidi	Registered Professional Nurse (School): Summer Preparation Days	5 days	Special Education	7/1/2023	8/31/2023	Based on Per Diem Rate*
10	Memrick, Trisha	Registered Professional Nurse (School): Summer Preparation Days	5 days	Special Education	7/1/2023	8/31/2023	Based on Per Diem Rate*
11	Wemple, Amanda	Registered Professional Nurse (School): Summer Preparation Days	5 days	Special Education	7/1/2023	8/31/2023	Based on Per Diem Rate*

*Salary/Rate for this period is based upon each employee's per diem rate per their collective bargaining agreement or BOE established

Miscellaneous Personnel Items

Rebecca Cozzocrea made a motion, seconded by Carmen Caraco and unanimously carried to approve the following miscellaneous personnel items listed below:

BE IT RESOLVED, that the Board of Education hereby approves the Non-Represented Salaries, for Non-Represented staff, as recommended by the Chief Financial Officer, for the 2023-24 school year. (SY 22-23 #168)

BE IT RESOLVED, that the Board of Education hereby approves the May 31, 2023 addendum to Assistant Superintendent, Dr. Aaron Bochniak's employment agreement and authorizes the Board President to execute said addendum, and authorizes payment thereunder. (SY 22-23 #169)

BE IT RESOLVED, that the Board of Education hereby approves the May 31, 2023 addendum to Assistant Superintendent, Jay DeTraglia's employment agreement and authorizes the Board President to execute said addendum, and authorizes payment thereunder. (SY 22-23 #170)

BE IT RESOLVED, that the Board of Education hereby approves the May 31, 2023 addendum to School Business Manager, Kathi Lewis' employment agreement and authorizes the Board President to execute said addendum, and authorizes payment thereunder. (SY 22-23 #171)

BE IT RESOLVED, that the Board of Education of the Hamilton-Fulton-Montgomery Board of Cooperative Educational Services, upon the recommendation of the District Superintendent, hereby approves the agreement dated May 31, 2023 extending the probationary appointment of Employee # 03940 for a period of one year, to August 31, 2024, in accordance with the terms of said agreement. (SY 22-23 #172)

BE IT RESOLVED, that the Board of Education hereby approves the Memorandum of Agreement by and Between the Hamilton-Fulton-Montgomery BOCES and the School Related Professionals Unit authorizes the District Superintendent to execute said agreement. (SY 22-23 #173)

**CLAIMS AUDITOR
REPORTS**

Jean LaPorta made a motion, seconded by Rebecca Cozzocrea and unanimously carried to approve the Claims Auditor Reports for the period of April 5, 2023 through April 27, 2023. (SY 22-23 #174)

TREASURER'S REPORTS

Jean LaPorta made a motion, seconded by Rebecca Cozzocrea and unanimously carried to approve the Treasurer's Reports for the periods of March 1, 2023 through March 31, 2023 and April 1, 2023 through April 30, 2023. (SY 22-23 #175, #176)

EXTRACLASS REPORTS

Jean LaPorta made a motion, seconded by Rebecca Cozzocrea and unanimously carried to approve the April 2023 Extraclass report as submitted. (SY 22-23 #177)

- ITEMS TO BE DECLARED SALVAGE Carmen Caraco made a motion to approve the items for salvage as listed on the Chief Financial Officer's memorandum dated May 10, 2023. This motion was seconded by Rebecca Cozzocrea and unanimously carried. (SY 22-23 #178)
- 2023 ESYP CLASSROOM LEASE Carmen Caraco made a motion, seconded by Rebecca Cozzocrea and unanimously carried to approve the Special Education Lease for the 2023 Extended School Year Program as prepared and submitted by the Business Office. (SY 22-23 #179)
- CTE DONATION Jean LaPorta made a motion, seconded by Carmen Caraco and unanimously carried to accept the anonymous donation of \$80.00 to be used to fund the scholarship for the 2022-2023 school year. (SY 22-23 #180)
- HEALTH INSURANCE Rebecca Cozzocrea made a motion to authorize the District Superintendent to execute the agreement for Health Insurance plans with MVP Health Care for the contract period of July 1, 2023 through June 30, 2024. This motion was seconded by Jean LaPorta and unanimously carried. (SY 22-23 #181)
- HSA FUNDING Utilizing the savings from projected 23-24 health care costs, Carmen Caraco made a motion, seconded by Rebecca Cozzocrea and unanimously carried to increase the HFM BOCES' HSA funding for the 2023-24 school year only by \$173 per individual plan and \$345 per family plan, self/Spouse and self/child(ren) plan.
- DENTAL INSURANCE Carmen Caraco made a motion to authorize Delta Dental to provide dental benefits effective July 1, 2023 through June 30, 2023 at an increase of 5% from the 2022-23 school year. This motion was seconded by Rebecca Cozzocrea and unanimously carried. (SY 22-23 #182)
- WEST & COMPANY ENGAGEMENT LETTER Rebecca Cozzocrea made a motion to authorize the District Superintendent to execute the acknowledgement letter from West and Company CPAs, P.C. acknowledging the items to be covered in the Independent Audit for the year ending June 30, 2023. This motion was seconded by Carmen Caraco and unanimously carried. (SY 22-23 #183)

RFB RECOMMENDATION Pursuant to the competitive bidding process, Jean LaPorta made a motion, seconded by Carmen Caraco and unanimously carried to accept the RFB recommendation as noted by memorandum from the Purchasing Official in the following area:

RFB 2023-021 - Solid Waste - County Waste and Recycling Service, Inc., 1927 Route 9, Clifton Park, NY 12065. (SY 22-23 #184)

E-RATE CENTRAL Rebecca Cozzocrea made a motion to authorize the District Superintendent to execute the proposal for E-Rate Consulting Services effective July 1, 2022 through June 30, 2023. This motion was seconded by Carmen Caraco and unanimously carried. (SY 22-23 #185)

BUDGET ADJUSTMENTS Rebecca Cozzocrea made a motion, seconded by Jean LaPorta and unanimously carried to approve the budget adjustments through April 30, 2023 as presented by the Chief Financial Officer. (SY 22-23 #186)

BUDGET TRANSFERS Carmen Caraco made a motion, seconded by Rebecca Cozzocrea and unanimously carried to approve the budget transfers through April 30, 2023 as presented by the Chief Financial Officer. (SY 22-23 #187)

CTE EQUIPMENT RESERVE FUND PURCHASE Jean LaPorta made a motion to approve the purchase of a Western Star Dump Truck for the Environmental Conservation classes with monies from the Career and Technical Education Equipment Reserve fund. This purchase has received approval from the NY State Education Department. This motion was seconded by Carmen Caraco and unanimously carried. (SY 22-23 #188)

ADULT LITERACY AND CORECTIONS EDUCATION SPACE AGREEMENT Rebecca Cozzocrea made a motion, seconded by Carmen Caraco and unanimously carried to authorize the District Superintendent to execute the Memorandum of Agreement by and between HFM BOCES and the United Presbyterian Church of Amsterdam effective July 1, 2023 through June 30, 2024 to provide classroom and office space for Adult Literacy and Correction Education. (SY 22-23 #189)

- FUTURE MEETINGS**
- June 13, 2023 - ADK Graduation/Completion Ceremony, 12:30 p.m., FMCC, RAO Theater
 - June 14, 2023 - CTE Commencement Ceremony, 6:00 p.m., FMCC Gymnasium
 - June 16, 2023 - Special Education Skills Achievement Commencement, 9 a.m., GMS
 - June 23, 2023 - HFM BOCES Closing Day Ceremony, 9am, HFM BOCES Conference Center
 - June 28, 2023 - HFM BOCES Regular Board Meeting - 5pm HFM BOCES Board Room
- AMEND AGENDA**
- Jean LaPorta made a motion to add an executive session to the Board Agenda. This motion was seconded by Carmen Caraco and unanimously carried.
- EXECUTIVE SESSION**
- At 6:44 p.m. Jean LaPorta made a motion to go into executive session for the purpose of discussing collective negotiations pertaining to the Administrators Association Unit and the CSEA Unit, pursuant to Article 14 of the Civil Service Law and for the purpose of discussing matters that may lead to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person(s). This motion was seconded by Carmen Caraco and unanimously carried.
- RETURN TO OPEN SESSION**
- At 7:05 p.m. Rebecca Cozzocrea made a motion to return to open session. This motion was seconded by Jean LaPorta and unanimously carried.
- AMEND AGENDA**
- Jean LaPorta made a motion, seconded by Carmen Caraco to add a MOA by and between HFM BOCES and the CSEA Bargaining Unit.

CSEA MOA

Rebecca Cozzocrea made a motion, seconded by Jean LaPorta and unanimously carried to accept the following resolution:

BE IT RESOLVED, that the Board of Education hereby approves the Memorandum of Agreement by and Between the Hamilton-Fulton-Montgomery BOCES and the Civil Service Employees Association (CSEA) Local 1000 and authorizes the Board President to execute said agreement. (SY 22-23 #190)

ADJOURNMENT:

With no further business to come before the Board, Carmen Caraco made a motion at 7:07 p.m. to adjourn the meeting. This motion was seconded by Rebecca Cozzocrea and unanimously carried.

Respectfully submitted,

**Christine Eaton
Clerk of the Board**