

BOARD OF COOPERATIVE EDUCATIONAL SERVICES
Hamilton-Fulton-Montgomery Counties
Johnstown, NY 12095

DATE September 28, 2022

PLACE HFM BOCES Board Room

KIND OF MEETING Regular Meeting

MEMBERS PRESENT Harry Brooks, Carmen Caraco, Rebecca Cozzocrea, John DeValve, Jean LaPorta, Matt Sullivan and Kathryn Zajicek

OTHERS PRESENT David Ziskin, District Superintendent; Jay DeTraglia, Assistant Superintendent; Aaron Bochniak, Assistant Superintendent; Kathi Lewis, School Business Official; Jennifer Clear, Treasurer; Michael Rossi, Independent Auditor from West and Company CPAs; Laurie Bargstedt, Administrative Coordinator of Adult Literacy and Corrections Education; Selena Howard and Desiree Santana, Adult Learners and Christine Eaton, Clerk

CALL TO ORDER Harry Brooks called the meeting to order at 5:00 p.m.

APPROVAL OF AGENDA John DeValve made a motion, seconded by Matt Sullivan and unanimously carried to waive the 48-hour notice and approve the agenda as presented and add or remove any items introduced by unanimous vote.

AUDIT COMMITTEE At 5:01 p.m. the Board convened the Audit Committee upon a motion made by Jean LaPorta, seconded by Carmen Caraco and unanimously carried.

INDEPENDENT AUDIT REPORT PRESENTATION Michael Rossi, Independent Auditor from West and Co., CPAs PC reviewed the 2021-22 Independent Audit with the Audit Committee.

ADJOURN AUDIT COMMITTEE The Board adjourned the Audit Committee at 5:25 p.m upon a motion made by Kathryn Zajicek, seconded by Matt Sullivan and unanimously carried.

APPROVAL OF MINUTES Jean LaPorta made a motion, seconded by John DeValve to approve the minutes of the August 31, 2022 Board meeting. This motion was unanimously carried.

ASSISTANT SUPERINTENDENT FOR EDUCATIONAL SERVICES REPORT The Assistant Superintendent for Educational Service's Partnership-Advocacy-Leadership Report included:

- ▶ Adult Literacy and Corrections Education

ASSISTANT SUPERINTENDENT FOR BOCES OPERATIONS AND COMPONENT DISTRICT SERVICES The Assistant Superintendent for BOCES Operations and Component District Service's Partnership-Advocacy-Leadership report included:

- ▶ Regional Transportation Update

DISTRICT SUPERINTENDENT'S REPORT The District Superintendent's Partnership-Advocacy-Leadership report included:

- ▶ State Work
- ▶ Organizational Goal Development
- ▶ October Calendar

PERSONNEL ITEMS Upon the District Superintendent's recommendation, the following personnel items were presented to the Board for acceptance or approval. All new appointments are contingent upon receipt of Employment Eligibility Verification form.

Establish Rates Kathryn Zajicek made a motion, seconded by John DeValve and unanimously carried to establish the following rates:

Substitute School Bus Attendant (Retired) - If the school bus attendant retired from BOCES at a rate higher than the established rate, the employee will receive the greater of the two rates.

Substitute Bus Driver (Retired) - If the bus driver retired from BOCES at a rate higher than the established rate, the employee will receive the greater of the two rates.

Substitute School Bus Driver Trainee - \$18.37/hour.

Establish Position Kathryn Zajicek made a motion, seconded by Matt Sullivan and unanimously carried to establish the following position:

<u>POSITION</u>	<u>EFFECTIVE DATE</u>
1. 0.6 FTE Administrative Coordinator of PTECH	09/29/2022

Personnel Matters - Unclassified A-P Kathryn Zajicek made a motion, seconded by John DeValve and unanimously carried to accept the following Unclassified Personnel Matters:

BE IT RESOLVED that the Board of Education of the Hamilton-Fulton-Montgomery Board of Cooperative Education Services accepts the recommendation of the District Superintendent to approve the following unclassified personnel actions :

A. Probationary Appointments:

Upon the recommendation of the District Superintendent, the Board of Education hereby appoint the individual(s) listed below to a probationary appointment in the indicated tenure area contingent upon their successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" in at least three of the four preceding years and a rating higher than ineffective.

Item	Name	Tenure Area/ Position Title	FTE	Assignment	Probationary Appointment Start Date	Probationary Appointment End Date	Certification Status	Salary
1	Halloran, Jeanne*	Administrative Coordinator / Administrative Coordinator - PTECH	0.6	PTECH	9/29/2022	9/28/2026	School Building Leader Initial	\$85,000 (prorated)

*In addition to this appointment, employee will maintain .40 FTE of General Special Education Teacher duties (see item P1)

B. Tenure Appointments:

Upon the recommendation of the District Superintendent, the Board of Education hereby tentatively grants the following instructional employee(s) tenure in the indicated tenure area contingent upon successful completion of the probationary term.

None

C. Temporary Appointments

Item	Name	Position Title	FTE	Assignment	Start Date	End Date	Certification	Salary
1	Pietro, Christine	Behaviorist	Hourly	Adirondack Academy	9/14/2022	12/31/2022	School Counselor Permanent	\$50/hour
2	Schuyler, Phillip	Mentor	Stipend	CTE BTA Member (1)	9/1/2022	6/30/2023	Media Communications 7-12 Professional	\$1,500.00
3	Schuyler, Phillip	Mentor	Stipend	CTE BTA Member (2)	9/1/2022	6/30/2023	Media Communications 7-12 Professional	\$1,500.00
4	Caraco, Tara	Mentor	Stipend	ISS BAA Member	9/1/2022	6/30/2023	School District Leader Professional	\$1,000.00
5	DiMezza, Michael	Mentor	Stipend	PTECH BAA Member	9/1/2022	6/30/2023	School Building Leader Professional	\$1,000.00
6	Gargiulo, Lisa	Mentor	Stipend	PTECH BTA Member	9/1/2022	6/30/2023	Pre-K, K and Grades 1-6 Permanent	\$1,500.00
7	Chace, Alexandria	Mentor	Stipend	Special Education BTA Member	9/1/2022	6/30/2023	Speech and Language Disabilities Professional	\$1,500.00
8	Salvagni, Daniel	Mentor	Stipend	Special Education BAA Member	9/1/2022	6/30/2023	School District Administrator Permanent	\$1,000.00
9	Brown, Eleanor	Speech Teacher	0.6	Special Education	9/1/2022	6/30/2023	Speech and Hearing Handicapped Permanent	\$90,516.55 (prorated)
10	Chatham Jr., Eric	PTECH - Academic Club	Extracurricular Compensation	PTECH	9/1/2022	6/30/2023	n/a	Per Article 20 of the BOCES Teachers' Association Contract (50%)

11	Napolitano, Karen	PTECH - Academic Club	Extracurricular Compensation	PTECH	9/1/2022	6/30/2023	n/a	Per Article 20 of the BOCES Teachers' Association Contract (50%)
12	Schuyler, Rodney	PTECH - Debate and Gaming	Extracurricular Compensation	PTECH	9/1/2022	6/30/2023	n/a	Per Article 20 of the BOCES Teachers' Association Contract
13	Barkevich, Sandra	PTECH - Future Business Leaders of America	Extracurricular Compensation	PTECH	9/1/2022	6/30/2023	n/a	Per Article 20 of the BOCES Teachers' Association Contract (50%)
14	Mang, Kasey	PTECH - Future Business Leaders of America	Extracurricular Compensation	PTECH	9/1/2022	6/30/2023	n/a	Per Article 20 of the BOCES Teachers' Association Contract (50%)
15	Barkevich, Sandra	PTECH - Future Farmers of America	Extracurricular Compensation	PTECH	9/1/2022	6/30/2023	n/a	Per Article 20 of the BOCES Teachers' Association Contract (50%)
16	Mang, Kasey	PTECH - Future Farmers of America	Extracurricular Compensation	PTECH	9/1/2022	6/30/2023	n/a	Per Article 20 of the BOCES Teachers' Association Contract (50%)
17	Abel, Kimberly	PTECH - Positivity Club	Extracurricular Compensation	PTECH	9/1/2022	6/30/2023	n/a	Per Article 20 of the BOCES Teachers' Association Contract (50%)

18	McGill, Melissa	PTECH - Positivity Club	Extracurricular Compensation	PTECH	9/1/2022	6/30/2023	n/a	Per Article 20 of the BOCES Teachers' Association Contract (50%)
19	VanSlyke, Taylor	PTECH - Student Government	Extracurricular Compensation	PTECH	9/1/2022	6/30/2023	n/a	Per Article 20 of the BOCES Teachers' Association Contract
20	Barkevich, Sandra	PTECH - Underwater Robotics Club	Extracurricular Compensation	PTECH	9/1/2022	6/30/2023	n/a	Per Article 20 of the BOCES Teachers' Association Contract
21	Stark, Vanessa	PTECH - Yearbook Club	Extracurricular Compensation	PTECH	9/1/2022	6/30/2023	n/a	Per Article 20 of the BOCES Teachers' Association Contract
22	Santelli, Richard	School Building and School District Leadership Coach	Pro Re Nata	ISS	9/1/2022	6/30/2023	School District Administrator Permanent	\$70.00/hour

D. Leave Replacements

None

E. Substitutes (Certified)

None

F. Substitutes (Uncertified)

Item	Name	Position Title	FTE	Assignment	Start Date	End Date	Salary
1	Araujo, Kristi	Substitute Teacher - Uncertified	Pro Re Nata	Any BOCES Location, as needed	9/29/2022	6/30/2023	Per diem*
2	Gonzalez, Blanca	Substitute Teacher - Uncertified	Pro Re Nata	Any BOCES Location, as needed	9/29/2022	6/30/2023	Per diem*

3	Sluti, Jodi	Substitute Teacher - Uncertified	Pro Re Nata	Any BOCES Location, as needed	9/29/2022	6/30/2023	Per diem*
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*Hourly or per diem substitute rate as established by the Board of Education on 7/6/2022

G. Leaves (Unpaid)

Item	Name	Position Title	Assignment	Date(s)
1	Figuroa, Andrea	School Counselor	Special Education	7/14/2022 (1 day)
2	Skretkowicz, Rebecca	Teacher	CTE	10/4/2022- 10/7/2022 (4 days)

Leaves (FMLA)*

Item	Name	Position Title	Assignment	Date(s)
1	Keane, Celestine	Administrative Coordinator	PTECH	7/12/2022 - 8/24/2022 and 8/25/2022 - 9/7/2022 (intermittent)
2	LaFountain, Cody	Teacher	Special Education	9/19/2022 - 10/7/2022
3	LaFountain, Miranda	Teacher	Special Education	8/30/2022 - 11/26/2022

*Time off constitutes use of employee's leave accruals and, once exhausted, unpaid leave time

H. Resignations

Item	Name	Position	Assignment	Effective Date
1	Bailey, Sarah	Speech and Language Pathologist	Special Education	9/30/2022
2	Rodriguez, Justine	Music Teacher	Special Education	10/8/2022
3	Skretkowicz, Rebecca	Culinary Program Teacher	CTE	10/28/2022
4	Marquissee (Dingman), Tammy	Administrative Coordinator	Special Education	10/26/2022

I. Layoffs

None

J. Recalls

None

K. Terminations

None

L. Retirements

None

M. Summer (Temporary) Appointments

None

N. Rescind Appointments - Instructional Personnel

None

O. Change of Assignment - Instructional Personnel - Informational Only

None

P. Change FTE/Hours/Salary

Item	Name	Position Title	Effort From	Effort To	Effective Date
1	Halloran, Jeanne*	General Special Education Teacher	1.00	0.40	9/29/2022

*Involuntary reduction. Employee retains tenure and seniority as a General Special Education Teacher. Employee will also serve a new probationary appointment to .60 FTE Administrative Coordinator (see item A1).

Personnel Matters - John DeValve made a motion, seconded by Kathryn Zajicek and unanimously carried to accept the following Classified Personnel Matters:

BE IT RESOLVED that the Board of Education of the Hamilton-Fulton-Montgomery Board of Cooperative Education Services accepts the recommendation of the District Superintendent to approve the following classified personnel actions:

A. Non-Instructional Appointments: Permanent Status Serving Probation

Item	Name	Position Title	FTE	Assignment	Probationary Appointment Start Date	Probationary Appointment End Date	Salary
1	House, Roxanne	Bus Driver	1.0	Regional Transportation	9/1/2022	8/31/2023	\$21.43/hour
2	Houghton, Alyssa Marie	School Bus Attendant	1.0	Regional Transportation	9/19/2022	9/18/2023	\$14.03/hour
3	Palmateer, Ashley	Senior Typist	1.0	Special Education	10/1/2022	9/30/2023	\$30,838.39 (prorated)
4	Salvione, Vincent	Teacher Aide	1.0	Special Education	9/12/2022	9/11/2023	\$21,006.98 (prorated)
5	Towne, Mackenzie	Teacher Aide	1.0	Special Education	9/13/2022	9/11/2023	\$21,006.98 (prorated)
6	Weaver, Jazel	Teacher Aide	1.0	Special Education	9/12/2022	9/11/2023	\$21,006.98 (prorated)

B. Non-Instructional Appointments: Contingent Permanent

None

C. Provisional Appointments: Starting

None

Provisional Appointments: Ending

None

D. Substitute Appointments

Item	Name	Position Title	FTE	Assignment	Start Date	End Date	Salary
1	Araujo, Kristi	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	9/29/2022	6/30/2023	Per Hour*
2	Araujo, Kristi	Substitute Typist	Pro Re Nata	Any BOCES Location, as needed	9/29/2022	6/30/2023	Per Hour*
3	Araujo, Kristi	Substitute School Nurse (LPN)	Pro Re Nata	Any BOCES Location, as needed	9/29/2022	6/30/2023	Per Hour*
4	Gonzalez, Blanca	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	9/29/2022	6/30/2023	Per Hour*
5	Sluti, Jodi	Substitute Teacher Aide	Pro Re Nata	Any BOCES Location, as needed	9/29/2022	6/30/2023	Per Hour*

6	Sluti, Jodi	Substitute School Monitor	Pro Re Nata	Any BOCES Location, as needed	9/29/2022	6/30/2023	Per Hour*
7	Dunham, Renee	Substitute School Bus Attendant (Retired)	Pro Re Nata	Regional Transportation	9/1/2022	6/30/2022	\$16.00/hour
8	Dunham, Renee**	Substitute School Bus Driver (Retired)	Pro Re Nata	Regional Transportation	9/1/2022	6/30/2022	\$26.12/hour

*Hourly or per diem substitute rate as established by the Board of Education on 7/6/2022

**Original appointment 8/31/2022 amended to correct hourly rate (former BOCES retiree)

E. Leaves (Unpaid)

Item	Name	Position Title	Assignment	Effective Date
1	Bentley, Brian	Teacher Aide	Special Education	8/8/2022 & 8/12/2022 (2 days)
2	Opalka, Samantha	Teacher Aide	Special Education	7/11/2022, 7/12/2022 [0.50 day], 7/28/2022 (2.5 days)
3	Pape, Kathleen	Teacher Aide	Special Education	7/14/2022 (1 day)
4	Kline, Tiena	Human Resources Specialist	Human Resources	10/8/2022 - 10/24/2022 (11 days)

Leaves (Other)

Item	Name	Position Title	Assignment	Date(s)
1	Kline, Tiena*	Human Resources Specialist	Human Resources	9/4/2022 - 10/7/2022

*Time off constitutes use of employee's leave accruals

Leaves (FMLA)*

Item	Name	Position Title	Assignment	Effective Date
1	Weiss, Noel	Custodial Worker	Operations	8/11/2022 - 8/25/2022 and 8/26/2022 - 8/11/2023 (intermittent)

*Time off constitutes use of employee's leave accruals and, once exhausted, unpaid leave time

Leave of Absence

Item	Name	Position Title	Assignment	Effective Date
1	Palmateer, Ashley	School Monitor	Special Education	10/1/2022-9/30/2023

F. Retirements

None

G. Terminations

None

H. Resignations

Item	Name	Position Title	Assignment	Effective Date
1	Fayette, Valene	Teacher Aide	PTECH	9/14/2022
2	House, Roxanne	School Bus Attendant	Regional Transportation	8/31/2022
3	Pagles, Lorraine	School Bus Attendant	Regional Transportation	9/23/2022
4	Fuerst, Charlee	Teacher Aide	Special Education	10/10/2022
5	Fuerst, Charlee	Teacher Aide (Additional Hours) - up to 400 hours	ALCE	10/10/2022

I. Layoffs

None

Reductions

None

J. Recalls

None

K. Change of Assignment - Information Only

None

L. Temporary Appointments

Item	Name	Position Title	Effort	Assignment	Start Date	End Date	Salary/Rate
1	Harrington, George*	Casual Employee	Pro Re Nata	Regional Transportation	8/22/2022	6/30/2023	\$50.00/hour
2	Kamp, Laurie	Casual Employee	Up to 500 hours	Special Education	10/4/2022	6/30/2023	\$31.00/hour

*Original Appointment on 8/31/2022 amended to remove the hours per week limit.

M. Summer (Temporary Appointments)

None

CLAIMS AUDITOR REPORT

Carmen Caraco made a motion, seconded by Matt Sullivan and unanimously carried to approve the Claims Auditor Report for the period of August 1, 2022 through August 31, 2022. (SY 22-23 #42)

TREASURER'S REPORT

Carmen Caraco made a motion, seconded by Matt Sullivan and unanimously carried to approve the Treasurer's Report for the period of July 1, 2022 through July 31, 2022. (SY 22-23 #43)

EXTRACLASS REPORTS

Carmen Caraco made a motion, seconded by Matt Sullivan and unanimously carried to approve the July 2022 and August 2022 Extraclass reports as submitted. (SY 22-23 #44, 45)

ITEMS TO BE DECLARED SALVAGE

Carmen Caraco made a motion to approve the item for salvage listed on the Chief Financial Officer's memorandum dated September 13, 2022. This motion was seconded by Jean LaPorta and unanimously carried. (SY 22-23 #46)

RFB RECOMMENDATIONS

Pursuant to the competitive bidding process, John DeValve made a motion, seconded by Kathryn Zajicek and unanimously carried to accept the Bids recommendation as noted by memorandum from the Purchasing Official in the following area:

RFB 23-02 Student Transportation - STA of New York, Inc., 50 Venner Road, Amsterdam, NY 12010. (SY 22-23 #47, #47B)

- ADDENDUM TO THE LETTER OF SERVICES** Jean LaPorta made a motion to authorize the District Superintendent to accept the Bernard P. Donegan, Inc. Addendum to the Letter of Services dated October 25, 2016. This motion was seconded by Kathryn Zajicek and unanimously carried. (SY 22-23 #48)
- AGREEMENT- KUCEL CONTRACTORS** John DeValve made a motion, seconded by Kathryn Zajicek and unanimously carried to authorize the Board President to execute the agreement by and between HFM BOCES and Kucel Contractors, Inc. to repair a concrete floor. (SY 22-23 #49)
- RESERVE FUND REPORT THROUGH JUNE 2022** Matt Sullivan made a motion to accept the Reserve Fund Report for the year ending June 30, 2022 as submitted by the Chief Financial Officer. This motion was seconded by Jean LaPorta and unanimously carried. (SY 22-23 #50)
- WATERSTONE EDUCATIONAL ADVISORS - SCOPE OF WORK PROPOSAL** Matt Sullivan made a motion, seconded by John DeValve and unanimously carried to authorize the District Superintendent to execute the Scope of Work Project Proposal by and between HFM BOCES and Waterstone Educational Advisors, LLC. To prepare for and present at a Leadership Workshop on September 22, 2022. (SY 22-23 #51)
- BUDGET ADJUSTMENTS** Carmen Caraco made a motion to approve the budget adjustments through June 30, 2022 as submitted by the Chief Financial Officer. This motion was seconded by John DeValve and unanimously carried. (SY 22-23 #52)
- BUDGET TRANSFERS** Rebecca Cozzocrea made a motion to accept the budgetary transfers through June 30, 2022 as submitted by the Chief Financial Officer. This motion was seconded by Jean LaPorta and unanimously carried. (SY 22-23 #53)
- 2021-2022 INDEPENDENT AUDIT REPORT** Having been received and discussed by the Audit Committee, John DeValve made a motion to accept the fiscal 2021-22 Independent Audit as prepared by West and Company. This motion was seconded by Carmen Caraco and unanimously carried. (SY 22-23 #54)

ADIRONDACK HEALTH
AND WELLNESS
VACCINATION CLINIC

Kathryn Zajicek made a motion, seconded by Jean LaPorta and unanimously carried to authorize the District Superintendent to execute the Vaccination Clinic Agreement by and between HFM BOCES and Adirondack Health and Wellness. (SY 22-23 #55)

2021-2022 ANNUAL
INVESTMENT REPORT
(Information only)

A copy of the 2020-2021 Annual Investment Report was given to the Board for information only.

OTHER BUSINESS
REVISED POLICY
#4705 Reserve
Funds Second
Reading and
Adoption

John DeValve made a motion, seconded by Matt Sullivan and unanimously carried to accept revised policy #4705 Reserve Funds as a second reading and adopt it. (SY 22-23 #56)

Safety Officer
Resolution

Rebecca Cozzocrea made a motion, seconded by John DeValve and unanimously carried to approve the following resolution:

WHEREAS, the Board of Education of HFM BOCES has appointed two (2) Safety Officers for the 2022-23 school year in furtherance of its mission of safeguarding the wellbeing of its students and faculty; and

WHEREAS, the Safety Officers are qualified professionals with significant years of experience and training and have retired from law enforcement; and

WHEREAS, among other things, the Safety Officers possess the necessary training, licensing, and permits to keep and maintain a firearm on his person during the course of their duties; and

WHEREAS, the Board of Education desires to authorize the Safety Officers to keep and maintain a firearm on his/her person during the course of their duties while on BOCES property, so long as the Safety Officers remain employed by the BOCES and the Safety Officers maintain all necessary licenses and/or permits to allow them to maintain and possess such firearm.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the HFM BOCES hereby authorizes James Lorenzoni, and Geoffrey Gray, Safety Officers, to maintain and possess a firearm on each of their persons while on the properties and campus of the School District during the course of their official duties as Safety Officers, for so long as they remain employed as Safety Officers and continues to possess all necessary licensing and permits to maintain and possess such firearms.

BE IT FURTHER RESOLVED, that the Board of Education reserves the right to revoke such authorization at any time, for any reason or no reason whatsoever.

**ADDITION TO THE
AGENDA**

Jean LaPorta made a motion, seconded by Rebecca Cozzocrea and unanimously carried to add an Executive Session to the Board Agenda.

EXECUTIVE SESSION

Pursuant to section 105(1) (d, e & f) of NYS Public Officers Law, the Board entered executive session at 6:32 p.m. for the purpose of discussing collective negotiations pertaining to the CSEA Regional Transportation Union, pursuant to Article 14 of Civil Service Law upon a motion made by Kathryn Zajicek, seconded by John DeValve and unanimously carried.

**RETURN TO OPEN
SESSION**

At 6:49 p.m. Jean LaPorta made a motion to return to open session. This motion was seconded by Kathryn Zajicek and unanimously carried.

**MISCELLANEOUS
PERSONNEL ITEMS**

John DeValve made a motion, seconded by Matt Sullivan and unanimously carried to approve the following miscellaneous resolutions:

Memorandum of Agreement by and between the HFM BOCES Board of Cooperative Educational Services and the BOCES Teachers' Association Unit dated August 31, 2022 (SY 22-23 #57)

Memorandum of Agreement by and between the HFM BOCES Board of Cooperative Educational Services and the BOCES Teachers' Association Unit dated September 28, 2022 (SY 22-23 #58)

Memorandum of Agreement by and between the HFM BOCES Board of Cooperative Educational Services and the BOCES Teachers' Association Unit dated September 28, 2022 - Debate Club (SY 22-23 #59)

Memorandum of Agreement by and between the HFM BOCES Board of Cooperative Educational Services and the CSEA Unit - September 28, 2022 - Bus Driver/Custodial Worker (SY 22-23 #60)

Memorandum of Agreement by and between the HFM BOCES Board of Cooperative Educational Services and the CSEA Unit - September 28, 2022 (SY 22-23 #61)

Memorandum of Agreement by and between the HFM BOCES Board of Cooperative Educational Services and the CSEA Regional Transportation Unit - September 28, 2022 - Recruitment (SY 22-23 #62)

Memorandum of Agreement by and between the HFM BOCES Board of Cooperative Educational Services and the CSEA Regional Transportation Unit - September 28, 2022 - Retention (SY 22-23 #63)

Memorandum of Agreement by and between the HFM BOCES Board of Cooperative Educational Services and the CSEA Regional Transportation Unit - September 28, 2022 - Bidding (SY 22-23 #64)

Memorandum of Agreement by and between HFM BOCES Board of Cooperative Educational Services and the Teachers' Association and the Administrators Association (SY 22-23 #65)

FUTURE MEETINGS

October 26, 2022 - HFM BOCES Regular Board Meeting - 5:00 p.m., HFM BOCES Board Room

ADJOURNMENT:

With no further business to come before the Board, John DeValve made a motion at 6:54 p.m. to adjourn the meeting. This motion was seconded by Jean LaPorta and unanimously carried.

Respectfully submitted,

Christine Eaton
Clerk of the Board