

BOARD OF COOPERATIVE EDUCATIONAL SERVICES
Hamilton-Fulton-Montgomery Counties
Johnstown, NY 12095

DATE July 7, 2021

PLACE HFM BOCES Board Room

KIND OF MEETING Special Board Meeting

MEMBERS PRESENT Harry Brooks, Carmen Caraco, Rebecca Cozzocrea, John DeValve, Jean LaPorta, Matt Sullivan and Kathryn Zajicek

OTHERS PRESENT David Ziskin, District Superintendent; Lorraine Hohenforst, Deputy Superintendent; Kathi Lewis, School Business Manager; Aaron Flynn, Human Resources Manager; Craig Clark, Communications Specialist and Christine Eaton, Clerk

CALL TO ORDER President Brooks called the meeting to order at 5:11 p.m.

PERSONNEL ITEMS Upon the District Superintendent's recommendation, the following personnel items were presented to the Board for acceptance or approval. All new appointments are contingent upon receipt of Employment Eligibility Verification form.

Resignation John DeValve made a motion, seconded by Jean LaPorta and unanimously carried to accept the following resignations:

<u>Name</u>	<u>Position</u>	<u>Division</u>	<u>Effective Date</u>
1. Christy Evers (SY 21-22 #1)	Art Teacher	Itinerant Services (09/01/20)	08/31/2021

Unpaid Leave Of Absence John DeValve made a motion, seconded by Jean LaPorta and unanimously carried to approve the following leave of absence:

<u>Name</u>	<u>Position</u>	<u>Division</u>	<u>Effective Date</u>
1. J. Anthony DiMezza (SY 21-22 #2)	Art Teacher	ADK (09/01/2020)	5/10/21 (1/2 day) & 6/7/21

Establish Positions

John DeValve made a motion, seconded by Jean LaPorta and unanimously carried to establish the following positions:

	<u>POSITION</u>	<u>PROGRAM/LOCATION</u>	<u>EFFECTIVE DATE</u>
1.	Teacher on Special Assignment	Instructional Services	09/01/2021

Appointments Certified Teachers

John DeValve made a motion, seconded by Jean LaPorta and unanimously carried to appoint the following certified teachers:

Certified-Teachers

(Tenure will be contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his or her probationary period, consistent with the requirements of Education Law Sections 3012, 3012-c, 3012-d)

- a. **Name:** Amy Rietschel
Appointment Type: Probationary
Title: Teacher on Special Assignment
Tenure Area: Instructional Support Services in Professional Learning
Salary: \$54,171.00
Effective Date: 09/01/2021-08/31/2025
Department: Instructional Services
FTE: 1.0
Certification: Childhood Education (Grades 1-6) Professional
 Ms. Rietschel is also appointed for up to 30 summer days with supervisor authorization at her per diem rate effective 7/1/21.

- b. **Name:** Shayna Brinkman
Appointment Type: Probationary
Title: Teacher on Special Assignment
Tenure Area: Instructional Support Services in Curriculum & Differentiated Instruction, Incorporating the Analysis of Student Performance Data
Salary: \$59,032.00
Effective Date: 09/01/2021-08/31/2025
Department: Instructional Services
FTE: 1.0
Certification: Childhood Education (grades 1-6) – Professional
 Ms. Brinkman is also appointed for up to 30 summer days with supervisor authorization at her per diem rate effective 7/1/21.
 (SY 21-22 #3, #4)

Appointments
Certified Teachers
Temp and/or PT

John DeValve made a motion, seconded by Jean LaPorta and unanimously carried to appoint the following certified temporary and/or part-time teachers:

- a. **Name:** Tamara Berberich
Appointment Type: Part-time
Title Special Education Teacher
Tenure Area: N/A
Salary: \$51,793.00 pro-rated to \$25,869.50 pending contract negotiations
Effective Date: 09/01/2021
Department: CTE
FTE: 0.5
Certification Special Education – Permanent

- b. **Name:** Catherine Dunn
Appointment Type: Part-time
Title Special Education Teacher
Tenure Area: N/A
Salary: \$51,739.00 pro-rated to \$25,869.50 pending contract negotiations
Effective Date: 09/01/2021
Department: CTE
FTE: 0.5
Certification Special Education – Permanent

- c. **Name:** Sarah Owens
Appointment Type: Part-time
Title Art Teacher
Tenure Area: N/A
Salary: \$44,288.00 pro-rated to \$26,572.80 pending contract negotiations
Effective Date: 09/01/2021
Department: Itinerant Services
FTE: 0.6 FTE
Certification Visual Arts – Initial

(SY 21-22 #5, #6, #7)

All Other
Appointments

John DeValve made a motion, seconded by Jean LaPorta and unanimously carried to approve the following all other appointments:

Recommend the Board approve the appointments and re-appointments of staff listed below for the 2021-22 school year, with effective dates as noted. Employees are not eligible for benefits (health, dental, vision, long term disability and life insurance).

<u>Name</u>	<u>Division</u>	<u>Rate</u>	<u>Hourly/Per</u> <u>Diem/Stipend</u>	<u>Term of</u> <u>Employment</u>	<u>Not to Position</u> <u>ExceedCategory</u>
1. Frances Boyer	CTE	\$40.00	Per Hour	07/01/2021- 06/30/2022	900 Hours Hourly Literacy Instructional Coach

2. JoMarie DiTata	CTE	\$40.00	Per Hour	07/01/2021-06/30/2022	300 Hours	Hourly Technology Instructional Coach
3. Joanne Schmidt	CTE	\$190.00	Per Diem	09/01/2021-06/30/2022	185 days	Medical Assisting Clinical Instructor
4. Ron Luft	CTE	\$190.00	Per Diem	09/01/2021-06/30/2022	50 days	Medical Assisting Clinical Instructor

(SY 21-22 #8, #9)

Appoint the following Adirondack Academy staff members to work up to 20 days at their daily rate from July 1, 2021 to August 31, 2021.

- Julie Blanchard – School Counselor
 - Kasie Hext – School Psychologist
- (SY 21-22 #10)**

Appoint the following ADK staff members to work up to 30 hours on curriculum planning and or Professional Development at the rate of \$25.00 per hour between 07/01/2021-08/31/2021

Heather Haas	Heather Shaw	Charles Goebel
Roger Bowley	Thomas Halloran	Edward Stroud
Maureen Jones	Michael Schell	Karen Quinn
Anthony DiMezza	Jill Brunetto	Jill Giambroni
Adam Cole	Russel Brown	Dylan Toscano

(SY 21-22 #11)

Appoint the following non-teaching ADK staff members to work up to 30 hours at their hourly rate between 07/01/2021-08/31/2021 on curriculum planning and or Professional Development:

Laurie Eaton	Jeremy Rowland	
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(SY 21-22 #11)

Appoint the following CTE staff member to work up to 50 hours on curriculum work at the rate of \$25.00 per hour between 07/01/2021-08/31/2021

Catherine Dunn

(SY 21-22 #12)

- a. Approve the following CTE staff member to work up to 5 days at her daily rate as School Nurses between 7/1/21 and 8/31/21:

Beth Smith

(SY 21-22 #11)

Appoint the following CTE staff to work up to 25 hours on curriculum work at her hourly rate effective 7/1/21 through 8/31/21.

Lisa Zarecki
(SY 21-22 #12)

Appoint the following as Advisors for the 2021-2022 School year:

	Name	Department	Organization
1	Andrew Huth	CTE	Yearbook
2	Phillip Schuyler	CTE	CTE/Marketing Promotion
3	Todd Harper	CTE	Culinary Arts Advisor
4	Thomas Davis	CTE	CTECC
5	Ryan England	CTE	National Technical Honor Society

(SY 21-22 #13)

INDEPENDENT CONTRACTOR SERVICES AGREEMENT
DAVID LEAVITT

Kathryn Zajicek made a motion to authorize the District Superintendent to execute the Independent Contractor Services Agreement by and between HFM BOCES and David Leavitt to provide on-site and electronic consultation in support of the efforts of ADK to provide a positive climate and culture for the students, parents, faculty, staff and administration from July 1, 2021 through June 30, 2022. This motion was seconded by Matt Sullivan and unanimously carried. (SY 21-22 #14)

FULTON-MONTGOMERY REGIONAL CHAMBER OF COMMERERCE - CTE

Matt Sullivan made a motion, seconded by John DeValve and unanimously carried to authorize the District Superintendent to execute the Contract for Administration of Career and Technical Education - Business and Education Partnership by and between HFM BOCES and the Fulton-Montgomery Regional Chamber of Commerce effective September 1, 2021 through August 31, 2022. (SY 21-22 #15)

RFP 21-12

John DeValve made a motion, seconded by Kathryn Zajicek and unanimously carried to reject RFP 21-12 submission due to higher than expected price structure. The intent is to modify specifications and reissue the request. (SY 21-22 #16,#16B)

EXECUTIVE SESSION

At 5:26 p.m. the Board entered executive session for the purpose of discussing collective bargaining negotiations pertaining to the Teachers' Association Union, pursuant to Article 14 of the Civil Service Law upon a motion made by Jean LaPorta, seconded by Kathryn Zajicek DeValve and unanimously carried.

RETURN TO OPEN SESSION

At 6:22 p.m. John DeValve made a motion to return to open session. This motion was seconded by Jean LaPorta and unanimously carried.

FUTURE MEETINGS

July 28, 2021 Goal Setting and Special Board Meeting, HFM BOCES Board Room 4 P.M.

ADJOURNMENT:

With no further business to come before the Board, John DeValve made a motion at 6:23 p.m. to adjourn the meeting. This motion was seconded by Carmen Caraco and unanimously carried.

Respectfully submitted,

Christine Eaton
Clerk of the Board