

BOARD OF COOPERATIVE EDUCATIONAL SERVICES  
Hamilton-Fulton-Montgomery Counties  
Johnstown, NY 12095

DATE August 17, 2020

PLACE Meeting can be accessed via phone:  
Call: 1-646-992-2010 - Access Number: 129 546  
7364

KIND OF MEETING Special Board Meeting

MEMBERS PRESENT James Beirlein, Harry Brooks, Carmen Caraco,  
John DeValve, Jean LaPorta, and Allan Turnbull

MEMBERS ABSENT Gustavo Sacerio

OTHERS PRESENT David Ziskin, District Superintendent; Lorraine  
Hohenforst, Deputy Superintendent; Kathi Lewis,  
School Business Official; Craig Clark,  
Communications Specialist and Christine Eaton,  
Clerk

CALL TO ORDER President Brooks called the meeting to order at  
5:00 p.m.

APPROVAL OF AGENDA John DeValve made a motion, seconded by Jean  
LaPorta and unanimously carried to approve the  
agenda as presented and add any items  
introduced by unanimous vote.

PERSONNEL ITEMS Upon the District Superintendent's  
recommendation, the following personnel items  
were presented to the Board for acceptance or  
approval. All new appointments are contingent  
upon receipt of Employment Eligibility  
Verification form.

Resignation for Retirement James Beirlein made a motion, seconded by  
Jean LaPorta and unanimously carried  
to accept the following employee's  
letter of intent to retire:

<u>Name</u>	<u>Position</u>	<u>Division</u>	<u>Effective Date</u>
1. Karen Edwards (SY 20-21 #34)	Physical Education Teacher	SPED (09/01/1988)	09/04/2020

**Resignations**

James Beirlein made a motion, seconded by Jean LaPorta and unanimously carried to accept the following resignation:

	<u>Name</u>	<u>Position</u>	<u>Division</u>	<u>Effective Date</u>
1.	Kevin Collins	Culinary Arts Teacher (SY 20-21 #35)	CTE (09/01/2008)	09/25/2020

**Establish Positions**

James Beirlein made a motion, seconded by Jean LaPorta and unanimously carried to establish the following positions:

	<u>POSITION</u>	<u>PROGRAM/LOCATION</u>	<u>EFFECTIVE DATE</u>
1.	Special Education Teacher	CTE	09/01/2020
2.	0.6 FTE Art Teacher	Itinerant	09/01/2020
3.	Account Clerk/Typist	PTECH	08/18/2020

**Appointments - Certified Administrator**

James Beirlein made a motion, seconded by Jean LaPorta and unanimously carried to appoint the following certified administrator:

<b>a. Name:</b>	Brian Garrity	<b>Appointment Type:</b>	Temporary
<b>Tenure Area:</b>	Administrative Coordinator of Alternative Education	<b>Title:</b>	Administrative Coordinator of ADK
<b>Salary:</b>	\$82,000 pro-rated to \$61,499.97	<b>Effective Dates:</b>	10/01/20-06/30/2021
<b>Location:</b>	ADK	<b>FTE:</b>	1.0

**Certification:** School Building Leader-Emergency COVID-19 - Pending

(SY 20-21 #36)

**Appointments - Certified Teacher**

James Beirlein made a motion, seconded by Jean LaPorta and unanimously carried to appoint the following certified teacher:

(Tenure will be contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his or her probationary period, consistent with the requirements of Education Law Sections 3012, 3012-c, 3012-d)

<b>a Name:</b>	Brianne Martino	<b>Appointment Type:</b>	Probationary
<b>Tenure Area:</b>	Education of children with handicapping conditions - general Special Education	<b>Title:</b>	Special Education Teacher
<b>Salary:</b>	\$44,288.00	<b>Effective Dates:</b>	09/01/2020-08/31/2024
<b>Location:</b>	Special Ed	<b>FTE:</b>	1.0
		<b>Certification:</b>	Students with Disabilities 1-6 - Emergency COVID-19 and Childhood Education 1-6 - Emergency COVID-19

(SY 20-21 #37)

**Appointments - Certified Teachers Temporary or Part-Time** James Beirlein made a motion, seconded by Jean LaPorta and unanimously carried to appoint the following certified teachers, temporary or part-time:

- a Name:** Brianne Martino  
**Tenure Area:** N/A  
**Salary:** \$6,643.20; pro-rated \$4,428.80  
**Location:** Special Education

**Appointment Type:** Temporary  
**Title:** Special Education ESYP Teacher  
**Effective Dates:** 07/18/2020-08/14/2020  
**FTE:** 1.0

**Certification:** Students with Disabilities 1-6 – Emergency COVID-19 and Childhood Education 1-6 – Emergency COVID-19
  
- b Name:** Sharon Kline  
**Tenure Area:** N/A  
**Salary:** \$50,673.00; pro-rated to \$25,336.50  
**Location:** CTE

**Appointment Type:** Temporary/Part-time  
**Title:** Special Education Teacher  
**Effective Dates:** 09/01/2020-06/30/2021  
**FTE:** 0.5

**Certification:** Special Education – Permanent
  
- c Name:** Tamara Berberich  
**Tenure Area:** N/A  
**Salary:** \$50,673.00; pro-rated to \$25,336.50  
**Location:** CTE

**Appointment Type:** Temporary/Part-time  
**Title:** Special Education Teacher  
**Effective Dates:** 09/01/2020-06/30/2021  
**FTE:** 0.5

**Certification:** Special Education - Permanent
  
- d Name:** Christy Evers  
**Tenure Area:** N/A  
**Salary:** \$43,226.00; pro-rated to \$25,935.60  
**Location:** Itinerant Services

**Appointment Type:** Part-time  
**Title:** Art Teacher  
**Effective Dates:** 09/01/2020  
**FTE:** 0.6

**Certification:** Visual Arts –Initial

(SY 20-21 #38, #39, #40, #41)

**Appointments - Civil Service** James Beirlein made a motion, seconded by Jean LaPorta and unanimously carried to appoint the following Civil Service employees:

- a. Name:** Amanda Eggleston  
**CS Title:** Teacher Aide  
**Salary:** \$17,798.00  
**Location:** Special Education

**Appointment Type:** Probationary  
**Effective:** 09/01/2020-08/31/21  
**FTE:** 1.0
  
- b. Name:** Alfaratta Eppley  
**CS Title:** School Monitor  
**Salary:** \$17,798.00  
**Location:** Special Education

**Appointment Type:** Probationary  
**Probationary Term:** 09/01/2020-08/31/2021  
**FTE:** 1.0
  
- c. Name:** Cheyenna Malagisi  
**CS Title:** Teacher Aide  
**Salary:** \$17,798.00  
**Location:** Special Education

**Appointment Type:** Probationary  
**Probationary Term:** 09/01/2020-08/31/2021  
**FTE:** 1.0

- d. **Name:** Tamara Minicki **Appointment Type:** Probationary  
**CS Title:** Teacher Aide **Probationary Term:** 09/01/2020-08/31/2021  
**Salary:** \$17,798.00 **FTE:** 1.0  
**Location:** Special Education
  
- e. **Name:** Tiffany Morey **Appointment Type:** Probationary  
**CS Title:** Teacher Aide **Probationary Term:** 09/01/2020-08/31/2021  
**Salary:** \$17,798.00 **FTE:** 1.0  
**Location:** Special Education
  
- f. **Name:** Ashley Palmateer **Appointment Type:** Probationary  
**CS Title:** Teacher Aide **Probationary Term:** 09/01/2020-08/31/2021  
**Salary:** \$17,798.00 **FTE:** 1.0  
**Location:** Special Education
  
- g. **Name:** Bridgett Olson **Appointment Type:** Provisional  
**CS Title:** Account Clerk/Typist **Probationary Term:** 08/18/20 **FTE:** 1.0  
**Salary:** \$26,817.90 pro-rated to \$24,413.70  
**Location:** PTECH  
 (SY 20-21 #42, #43, #44, #45, #46, #47, #48)

**All Other Appointments**

**James Beirlein made a motion, seconded by Jean LaPorta and unanimously carried to approve the following appointments:**

- a. Recommend the Board approve the supplemental appointments of staff listed below from 2020-2021 school year. Eligibility for benefits (health, dental, vision, long term disability and life insurance) is contingent upon the employee's primary appointment.

	<u>Name</u>	<u>Division</u>	<u>Rate</u>	<u>Hourly/Per Diem/Stipend</u>	<u>Term of Employment</u>	<u>Not to Exceed</u>	<u>Position Category</u>
1.	Christine Pietro	Sub Service	\$30.00	Hourly	07/01/2020-06/30/2021	N/A	Substitute Interviewer
2.	Kathy Sullivan	Sub Service	\$30.00	Hourly	07/01/2020-06/30/2021	N/A	Substitute Interviewer
3.	Dominick Baggetta	Sub Service	\$30.00	Hourly	07/01/2020-06/30/2021	N/A	Substitute Interviewer
4.	Ernie Clapper	Sub Service	\$30.00	Hourly	07/01/2020-06/30/2021	N/A	Substitute Interviewer
5.	Deborah Grimshaw	Sub Service	\$30.00	Hourly	07/01/2020-06/30/2021	N/A	Substitute Interviewers
6.	Richard Santelli	Sub Service	\$30.00	Hourly	07/01/2020-06/30/2021	N/A	Substitute Interviewers
7.	Brianne Martino	Special Education	\$105.00	Per Diem	07/06/2020-07/17/2020	N/A	Long-term Substitute
8.	Joshua Barmen	Adult Literacy and Corrections Education	\$16.50	Hourly	09/01/2020-06/30/2021	320 Hours	Interpreter
9.	Donald Hodge	Food Service	\$2,500.00	Stipend	09/01/2020-06/30/2021	N/A	Food Service Prep
10.	Wendy Sacco	PTECH	\$330.39	Per Diem	09/01/2020-06/30/2021	120 Days	Per-Diem Special Education Teacher

**(SY 20-21 #49, #50, #51, #52, #53)**

- b. Appoint the following CTE Staff members to work an additional 20 hours of summer curriculum work for the period of July 1, 2020 to August 31, 2020 at a rate of \$25.00 per hour:

Teacher	Additional Hours	Total Hours
John Ackermann	20	40
Michael Andrews	20	40
Robert Boshart	20	40
Erika Bucenec	20	40
Adam Cancio	20	40
Zachary Carrico	20	40
Valerie Charpentier	20	40
Kevin Collins	20	40
Thomas Davis	20	40
Steven Derwin	20	40
Thomas DiMezza	20	40
Ryan England	20	70
Chris Flint	20	40
Jason Hillabrandt	20	40
Andrew Huth	20	40
Donald Lucas	20	40
Sean Mahon	20	40
Julie Mead	20	40
Thomas Nethaway	20	40
Craig Newkirk	20	40
Richard Santelli	20	40
Phillip Schuyler	20	40
Rebecca Skretkowicz	20	40
Meredith Tuppen	20	40
Joanne Wood	20	40

(SY 20-21 #54)

- c. Appoint the following Instructional Services Teacher's On Special Assignment to work two additional days of summer work at their per diem rate:

Kristen Sikora	Heather Mello
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(SY 20-21 #55)

- d. Appoint the following Food Service Helpers to work up to twenty hours a week effective August 14, 2020 and August 31, 2020.

Deborah Henderson
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(SY 20-21 #56)

- e. Appoint the following staff for up to 100 hours of curriculum work at a rate of \$25.00 per hour effective July 1, 2020 through August 31, 2020.

Kimberly Abel
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(SY 20-21 #53)

Miscellaneous  
Personnel Item

James Beirlein made a motion, seconded by Jean LaPorta and unanimously carried to approve the Memorandum of Agreement by and between Hamilton-Fulton-Montgomery BOCES and the HFM BOCES Teachers' Association. (SY 20-21 #57)

2020-21 ANNUAL  
LEASES

John DeValve made a motion, seconded by Allan Turnbull to approve the 2020-21 Distance Learning and annual classroom leases as submitted in the aggregated amount of \$522,675. This motion was unanimously carried. (SY 20-21 #58)

E-RATE CENTRAL  
PROPOSAL

James Beirlein made a motion, seconded by Allan Turnbull and unanimously carried to authorize the District Superintendent to execute the agreement by and between HFM BOCES and Tel/Logic Inc., d.b.a. E-Rate Central to prepare all necessary application forms and special requests throughout the E-Rate application and funding cycle. The fee for services provided for the 2020-21 school year will be \$2,250. (SY 20-21 #59)

VERIZON WIRELESS  
CELLULAR AND DATA  
EQUIPMENT AND  
SERVICE CONTRACT

John DeValve made a motion, seconded by Jean LaPorta and unanimously carried to authorize the District Superintendent to execute the electronic contract by and between HFM BOCES and Verizon Wireless effective August 15, 2020. (SY 20-21 #60)

SPECTRUM ENTERPRISE  
CUSTOMER SERVICE  
ORDER

Allan Turnbull made a motion, seconded by John DeValve and unanimously carried to authorize the District Superintendent to execute the Customer Service Order by and between Charter Communications Operating, LLC (Spectrum) and HFM BOCES to provide telephone services. (SY 20-21 #61)

TIME WARNER CABLE  
NORTHEAST LLC ORDER  
FORM

John DeValve made a motion, seconded by James Beirlein and unanimously carried to authorize the District Superintendent to execute the New York State Office of General Services Time Warner Cable Northeast LLC Cable-Based Internet Services Order form to provide Internet Services at the Amsterdam Literacy Zone. (SY 20-21 #62)

FRONTLINE  
EDUCATION  
AMENDMENT TO  
MSA

James Beirlein made a motion to authorize the District Superintendent to execute the Master Services Agreement with Frontline Education and the addendum. This motion was seconded by John DeValve and unanimously carried. (SY 20-21 #63)

EXECUTIVE SESSION

At 5:08 p.m. the Board entered executive session for the purpose of discussing the medical, financial, credit or employment history of a particular person (or alternatively, a particular corporation) upon a motion made by Jean LaPorta, seconded by James Beirlein and unanimously carried.

RETURN TO OPEN  
SESSION

At 5:30 p.m. John DeValve made a motion to return to open session. This motion was seconded by Carmen Caraco and unanimously carried.

FUTURE MEETINGS

August 26, 2020, HFM BOCES Regular Board meeting, 5:00 p.m., Location - HFM BOCES Board Room and Virtual Meeting

ADJOURNMENT:

With no further business to come before the Board, Allan Turnbull made a motion at 5:31 p.m. to adjourn the meeting. This motion was seconded by Jean LaPorta and unanimously carried.

Respectfully submitted,

Christine Eaton  
Clerk of the Board